#### AMENDED PERSONNEL ACTIONS

The following list represents recommended actions for approval by the Board of Trustees at its meeting June 18, 2021

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

#### **Appointments**

- 1. LeConte' Dill, Dr.PH. AY, Associate Professor, Department of African American and African Studies, \$110,000, with Tenure, effective September 16, 2021.
- 2. Kimberly A. Dodd, DVM, Ph.D. AN, Associate Professor, Department of Pathobiology and Diagnostic Investigation, \$230,000, with Tenure, effective September 1, 2021.
- 3. Melancon, Trimiko, Ph.D. AY, Professor, Department of African American and African Studies, \$150,000, with Tenure, effective August 16, 2021.
- 4. Elaine B. Richardson, Ph.D. AY, Professor, Department of African American and African Studies, \$190,000, with Tenure, effective August 16, 2021.
- 5. Morgan Shipley, Ph.D. AY, Associate Professor, Foglio Endowed Chair of Spirituality, Department of Religious Studies, \$83,000, with Tenure, effective August 16, 2021.
- 6. Cameron G. Thies, Ph.D. AN, Dean and MSU Foundation Professor, James Madison College, \$250,000, with Tenure, effective July 1, 2021.
- 7. Jennifer Wolak, Ph.D. AY, Professor, Department of Political Science, \$170,000, with Tenure, effective August 16, 2021.

<sup>&</sup>lt;sup>1</sup> These personnel actions include the regular salary rate and are not reflective of the FY21 temporary pay reductions that are currently in effect.

#### **Promotion and Tenure Actions**

See attached.

#### **Other Personnel Actions**

- 1. On June 9, 1989, the MSU Board of Trustees approved the establishment of the University Distinguished Professor designation. Twenty-one faculty were approved with the designation on July 20, 1990. Since then, one hundred and thirty-two faculty have been approved with the designation of University Distinguished Professor. From the fifteenth nomination cycle, a standing advisory committee reviewed nominations and recommend ten candidates to the Provost. Based on these recommendations, the Provost and President now recommend approval of the University Distinguished Professor designation for the eleven faculty listed below, to be effective June 18, 2021.
  - Susan M. Barman, Ph.D., Department of Pharmacology and Toxicology, College of Human Medicine
  - Federica Brandizzi, Ph.D., Plant Research Laboratory, College of Natural Science
  - Kalyanmoy Deb, Ph.D., Department of Electrical and Computer Engineering, College of Engineering
  - Kristie Dotson, Ph.D., Department of Philosophy, College of Arts and Letters
  - Manoochehr M. Koochesfahani, Ph.D., Department of Mechanical Engineering, College of Engineering
  - Joseph S. Krajcik, Ph.D., Department of Teacher Education, College of Education
  - Robert L. Last, Ph.D., Department of Biochemistry and Molecular Biology, College of Natural Science
  - Kenneth M. Merz, Jr., Ph.D., Department of Chemistry, College of Natural Science
  - Thomas Reardon, Ph.D., Department of Agricultural, Food, and Resource Economics, College of Agriculture and Natural Resources
  - Randall J. Schaetzl, Ph.D., Department of Geography, Environment, and Spatial Sciences, College of Social Science
  - George W. Sundin, Ph.D., Department of Plant, Soil, and Microbial Sciences, College of Agriculture and Natural Resources

- 2. It is recommended that the title of Senior Vice President and Chief Financial Officer be changed to Senior Vice President, Chief Financial Officer and Treasurer, and that all applicable policy documents be revised to reflect the change in title, effective July 2, 2021.
  - Lisa A. Frace, MBA, AN- Senior Vice President and Chief Financial Officer, for a change in title to Senior Vice President, Chief Financial Officer and Treasurer, effective July 2, 2021.
- 3. Ann E. Austin, Ph.D., AN Associate Dean, College of Education; University Distinguished Professor, Department of Educational Administration, for a change in title to Interim Dean of the College of Education, and for a change in salary to \$300,000, effective July 1, 2021.
- 4. Douglas A. Gage, Ph.D., AN Interim Vice President for Research and Innovation, Office of Research and Innovation, for the removal of Interim, for an appointment of Vice President for Research and Innovation, effective June 18, 2021 through June 17, 2024.
- 5. Kelly F. Millenbah, Ph.D., AN Senior Associate Dean, College of Agriculture and Natural Resources; Professor, Department of Fisheries and Wildlife, for a change in title to Interim Dean, College of Agriculture and Natural Resources, and for a change in salary to \$300,000, effective July 1, 2021.
- 6. Dylan A. T. Miner, Ph.D., AY Professor, Residential College in the Arts and Humanities; Director, American Indian and Indigenous Studies Program, for a change in title to Interim Dean of the Residential College in the Arts and Humanities, and for a change in appointment basis to AN, and salary to \$148,520, effective July 1, 2021.



May 1, 2021

#### **MEMORANDUM**

**TO:** Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost Teresa K Woodruff

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

#### OFFICE OF THE PROVOST

Michigan State University Hannah Administration Building 426 Auditorium Road, Room 430 East Lansing, Michigan 48824

> Phone: 517-355-6550 Fax: 517-355-9601 provost.msu.edu

Enc.



#### **Appointments - Faculty and Academic Staff**

April 1, 2021 through April 30, 2021
Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Joodaky, Amin	AY	Tenure/Contin	Assistant Professor- Tenure System		PACKAGING		\$85,000.00	3/1/2021	
Sweetman, David S	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		IT SERVICES INFRASTRUCTURE SUPPORT		\$189,150.00	4/20/2021	

- 1 -



### Summary of Continuing System appointments to be approved by the Board of Trustees or Reported

Between Apr 1, 2021 and Apr 30, 2021

#### Table 1

abic 1																											
	T( Men V	OTAL Vmn	тот	Men	MIN Wmn	тот	Men	BLACI Wmr		Men	ASIAN Wmn		Men	HISP Wmn	тот		AI/AN Wmn			HA/PI Wmn			R MO Wmn		Men	VHITE Wmn	
<b>Faculty Tenure System</b>	1																										
Total % of Total	3 100.0	0.0	3 100	3 100.0	0.0	3 100.0	2 66.7	0.0	66.7	1 33.3	0.0	1 33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0
Other Title Continuing	System																										
Total % of Total	1 100.0	0.0	1 100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	0.0		0 0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	1 100.0	0.0	1 100.0
UNIVERSITY TOTAL % of Total	4 100.0	0 0.0	4 100	3 75.0	0.0	3 75.0	2 50.0	0.0	2 50.0	1 25.0	0.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	1 25.0	0.0	1 25.0



# Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2020 through September 30, 2021

#### Table 2

	To Men   V	OTAL Vmn	тот	Men	MIN Wmn	тот	Men	BLACk Wmn			ASIAN Wmn		Men	HISP Wmn			AI/AN Wmn			HA/PI Wmn			R MC Wmn			WHITE Wmn	
<b>Faculty Tenure System</b>																											
Total % of Total	10 71.4	4 28.6	14 100	9 64.3	7.1	10 71.4	7.1	0.0	7.1	8 57.1	0.0	8 57.1	0.0	7.1	7.1	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.1	3 21.4	4 28.6
Specialist Continuing S	ystem																										
Total % of Total	3 33.3	6 66.7	9 100	1 11.1	1 11.1	2 22.2	1 11.1	0 0.0	1 11.1	0.0	1 11.1	1 11.1	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0.0	0 0.0	2 22.2	5 55.6	7 77.8
NSCL Continuing Syste	m																										
Total % of Total	1 100.0	0.0	1 100	1 100.0	0.0	1 100.0	0.0	0.0	0.0	1 100.0	0.0	1 100.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing	System																										
Total % of Total	7 70.0	3 30.0	10 100	2 20.0	0.0	2 20.0	1 10.0	0 0.0	1 10.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	0.0	1 10.0	5 50.0	3 30.0	8 80.0
UNIVERSITY TOTAL % of Total	21 61.8	13 38.2	34 100	13 38.2	2 5.9	15 44.1	3 8.8	0.0	3 8.8	9 26.5	1 2.9	10 29.4	0.0	1 2.9	1 2.9	0.0	0 0.0	0.0	0.0	0 0.0	0.0	1 2.9	0.0	1 2.9	8 23.5	11 32.4	19 55.9



# **Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2020 through Sep 30, 2021

Table 3

i able 3																											
	T Men   \	OTAL Wmn   -	тот	Men	MIN   Wmn	тот	Men	BLACK Wmn	-	Men	ASIAN Wmn		Men	HISP Wmn	тот		AI/AN Wmn			HA/PI Wmn			R MC Wmn			WHITE Wmn	
<b>Faculty Tenure System</b>	ı																										
Total % of Total	24 68.6	11 31.4	35 100	2 5.7	2 5.7	4 11.4	1 2.9	0.0	1 2.9	1 2.9	1 2.9	2 5.7	0.0	1 2.9	1 2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22 62.9	9 25.7	31 88.6
Specialist Continuing S	ystem																										
Total % of Total	8 80.0	2 20.0	10 100	3 30.0	1 10.0	4 40.0	1 10.0	1 10.0	2 20.0	0.0	0.0	0.0	1 10.0	0.0	1 10.0	0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	0.0	1 10.0	5 50.0	1 10.0	6 60.0
Extension Continuing S	System																										
Total % of Total	4 80.0	1 20.0	5 100	0.0	0.0	0 0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0.0	0.0	0.0	4 80.0	1 20.0	5 100.0
Librarian Continuing S	ystem																										
Total % of Total	0 0.0	2 100.0	2 100	0.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	2 100.0	2 100.0
NSCL Continuing Syste	m																										
Total % of Total	7 100.0	0.0	7 100	1 14.3	0.0	1 14.3	0 0.0	0.0	0.0	1 14.3	0 0.0	1 14.3	0.0	0 0.0	0 0.0	0.0	0.0	0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0.0	6 85.7	0 0.0	6 85.7
Other Title Continuing	System																										
Total % of Total	0 0.0	1 100.0	1 100	0.0	1 100.0	1 100.0	0.0	1 100.0	1 100.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0 0.0
UNIVERSITY TOTAL % of Total	43 71.7	17 28.3	60 100	6 10.0	4 6.7	10 16.7	2 3.3	2 3.3	4 6.7	2 3.3	1 1.7	3 5.0	1 1.7	1 1.7	2 3.3	0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 1.7	0.0	1 1.7	37 61.7	13 21.7	50 83.3



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mann, John Thomas	AN Faculty	Assistant Professor- FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$88,409.97	100.0%	4/21/2021	4/20/2022
Althouse, Jonathan	AN Faculty	Instructor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$89,372.60	100.0%	7/1/2021	6/30/2022
De Faria Maciel, Isabella Cristina	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,133.00	100.0%	5/31/2021	5/30/2022
Pelicioni Savegnago, Rodrigo	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$55,000.00	100.0%	5/6/2021	5/5/2022
Rovere, Gabriel Alejandro	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,250.00	100.0%	5/1/2021	8/15/2021
Forbush, Mark E	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$91,576.98	100.0%	7/1/2021	6/30/2022
Mensch, Lindsay	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$43,500.00	100.0%	6/10/2021	6/9/2022
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$40,002.98	53.9%	5/16/2021	8/15/2021
Bird, George W	AN Faculty	Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$6,609.72	5.0%	5/16/2021	12/31/2021
Gorring, Patrick	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,671.04	100.0%	6/17/2021	9/27/2021
Madan, Sunil	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$80,000.04	100.0%	4/10/2021	4/9/2022
Rakotondravelo, Mamy Lalaina	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,000.00	100.0%	4/26/2021	4/25/2022
Liberati, Marjorie 'Mauri'	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$61,200.00	100.0%	6/1/2021	9/22/2022
Scott, Anne Marie	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$54,000.00	100.0%	6/1/2021	12/31/2021



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Vandergoot, Christopher Scott	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$116,058.29	100.0%	5/16/2021	12/31/2021
Rajasinghe, Madduma Hettige Lichchavi Dhananjaya	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$51,500.00	100.0%	4/7/2020	4/6/2021
Sittig, Kyle	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,845.38	98.9%	5/16/2021	6/30/2021
Thurston, Jonathan	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,845.38	98.9%	5/16/2021	6/30/2021
Salem, William Jack	AN Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$16,500.00	12.5%	5/16/2021	5/15/2022
Dale, Jennifer Ellen	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,046.60	30.1%	5/16/2021	8/15/2021
Doerr, Eric D	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF MARKETING	\$94,050.00	100.0%	5/1/2021	4/30/2022
Lapine, Peter R	AN Faculty	Emeritus Associate Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$104,826.05	100.0%	5/16/2021	6/30/2021
Wells, Linda Christine	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$55,000.00	100.0%	5/16/2021	6/30/2021
Birdsong, Alicia Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$48,149.05	100.0%	7/1/2021	6/30/2022
Quasarano, Thomas	AN Faculty	Assistant Professor- FixedTerm		JOURNALISM	\$26,005.41	45.7%	5/16/2021	8/15/2021
Day,	AN Faculty	Assistant Professor- FixedTerm		MEDIA AND INFORMATION	\$32,006.36	37.4%	5/16/2021	8/15/2021
Harbatkin, Erica	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$57,999.96	100.0%	4/20/2021	4/19/2022
Shin, Namsoo	AN Faculty	Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$84,278.86	100.0%	5/1/2021	4/30/2022
Patillo-Dunn, Mary	AY Academic Staff	Specialist - Advisor-Fixed Term		TEACHER EDUCATION	\$74,250.00	100.0%	8/16/2021	8/15/2022
Karim, Farzia	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	5/16/2021	11/11/2021
Toscano Pulido, Gregorio	AN	Research Associate-Fixed		ELECTRICAL AND COMPUTER	\$60,000.00	100.0%	4/1/2021	3/31/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		ENGINEERING				
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$42,000.07	52.5%	4/1/2021	5/31/2021
Oliveri, Anthony	AN Faculty	Assistant Professor- FixedTerm		MEDICINE	\$83,113.43	100.0%	5/1/2021	4/30/2024
Kern, Tate Marie	AN Faculty	Instructor/Fellow-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$63,500.00	100.0%	7/1/2021	6/30/2022
Fluegel, Larissa Emilia	AN Faculty	Assistant Professor- FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$103,500.00	57.5%	6/1/2021	5/31/2022
Trottier, Mark Daniel	AN Academic Staff	Specialist - Research-Fixed Term		CHM WEST MICHIGAN	\$88,669.11	100.0%	7/1/2021	6/30/2022
Hammond, Emelia	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$58,039.15	100.0%	7/1/2021	6/30/2022
Olivero, Maxwell Evan	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$55,224.18	100.0%	7/1/2021	6/30/2022
Filice, David	AN Academic Staff	Research Associate-Fixed Term		LYMAN BRIGGS DEAN	\$50,000.00	100.0%	5/10/2021	8/8/2021
Kent, Leanne	AN Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$67,993.20	100.0%	5/16/2021	8/15/2021
Golden, Arris Anne	AN Faculty	Assistant Professor- FixedTerm		MUSIC	\$87,106.91	100.0%	7/1/2021	6/30/2022
Shivaiah, Kiran Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,671.04	100.0%	5/5/2021	1/31/2023
Ying, Sheng	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	4/1/2021	3/31/2022
MALLAKUNTLA, MOHANKRISHNA	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	3/15/2021	3/14/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pandolfi, Stephanie Scher	AN Faculty	Instructor-Fixed Term		OFF CAMPUS CREDIT PROGRAM NAT SCIENCE	\$70,767.50	100.0%	5/17/2021	8/19/2021
Song, Chao	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$40,000.00	80.0%	2/6/2021	2/5/2022
Izutsu, Minako	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	4/3/2021	3/31/2022
Domanskyi, Sergii	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	5/1/2021	8/20/2021
Pickering, Luke	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	4/1/2021	3/31/2022
Inyang, Kufreobong	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$53,760.00	100.0%	3/2/2021	3/1/2022
Cota Ruiz, Abdiel Keni	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,000.00	100.0%	4/1/2021	3/31/2022
Doron, Lior	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,366.00	100.0%	4/1/2021	3/31/2022
Kim, Joo Yong	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	4/5/2021	4/3/2022
Rea, Anne Corinne	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$24,092.16	49.5%	5/11/2021	8/11/2021
Sarkar, Daipayan	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,460.00	100.0%	5/1/2021	4/30/2022
Sharma, Naveen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	4/20/2021	4/19/2022
Weise, Sean E	AN Faculty	Assistant Professor- FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,764.52	100.0%	4/1/2021	3/31/2022
Garnett, Sara Christine	AN	Research Associate-Fixed		INTEGRATIVE BIOLOGY	\$50,004.00	100.0%	5/16/2021	8/15/2021



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Zylstra, Erin R	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$54,636.39	100.0%	6/1/2021	5/31/2022
Faggion, Heather	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$1,718.40	3.6%	4/1/2021	8/15/2021
Ottney, Anne Renae	AN Faculty	Assistant Professor- FixedTerm		NURSING	\$30,066.53	41.0%	5/16/2021	8/15/2021
Mulvey, Paul Thomas	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$64,350.00	100.0%	4/1/2021	6/30/2021
Clark, Dessie	AN Faculty	Instructor-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$0.00	4.5%	1/1/2021	5/15/2021
Hinojosa, Rene	AN Faculty	Professor-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$58,382.22	65.0%	5/1/2021	4/30/2022
Butki, Nikolai	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$66,604.80	40.0%	7/1/2021	6/30/2022
Li, Zenggang	AN Academic Staff	Research Associate-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$54,712.56	100.0%	7/1/2021	6/30/2022
Matta, Fadi Ghassan	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$35,000.04	50.0%	5/26/2021	5/25/2022
Minter, David A	AN Faculty	Assistant Professor- FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$39,999.96	25.0%	7/1/2021	6/30/2022
Nguyen, Tolam	AN Faculty	Assistant Professor- FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$65,216.04	40.0%	7/1/2021	6/30/2022
Stein, Paul David	AN Faculty	Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$99,999.96	50.0%	7/1/2021	6/30/2022
Armbruster, Adrianna	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$43,420.00	100.0%	7/1/2021	6/30/2022
Dewar, Dawn Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$47,913.24	100.0%	7/1/2021	6/30/2022
Vij, Brooke-lynn Amanda	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$45,345.96	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Geske, Nicole L	AN Faculty	Assistant Professor- FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$70,977.60	100.0%	7/1/2021	6/30/2022
Hristova, Diana Gueorguieva	AN Faculty	Assistant Professor- FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$35,472.48	50.0%	7/1/2021	6/30/2022
Kennedy, Frances Anne	AN Faculty	Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$95,202.47	100.0%	7/1/2021	6/30/2022
Kerver, Halie Nicole	AN Faculty	Assistant Professor- FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$69,080.42	100.0%	7/1/2021	6/30/2022
Kujjo, Loro Lo-Laja	AN Faculty	Assistant Professor- FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$78,681.16	100.0%	7/1/2021	6/30/2022
Tilden, Sarah Elizabeth	AN Faculty	Assistant Professor- FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$73,260.04	100.0%	7/1/2021	6/30/2022
Awad, Mohamed E	AN Academic Staff	Research Associate-Fixed Term		OST MED RESEARCH AND ADV STUDY PROGRAMS	\$48,671.04	100.0%	4/20/2021	4/30/2022
Boratto, Rae	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$24,000.00	40.0%	5/16/2021	8/15/2021
Fischer, Margaret A	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$38,500.00	55.0%	5/16/2021	12/31/2021
Homberg, Timothy J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$63,562.76	100.0%	7/1/2021	6/30/2022
Tauqi, Sara J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$60,252.98	100.0%	7/1/2021	6/30/2022
Chung, Su	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$42,740.40	50.0%	5/16/2021	6/30/2021
Hoffman, Jarret	AN Academic Staff	Assistant Instructor-Fixed Term		ECONOMICS	\$42,740.40	50.0%	5/16/2021	6/30/2021
Karaca, Mehmet	AN Academic Staff	Assistant Instructor-Fixed Term		ECONOMICS	\$32,055.24	37.5%	5/16/2021	6/30/2021
Sow, Mariama	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$42,740.40	50.0%	5/16/2021	6/30/2021
Wilson, Patricia Furlong	AY Faculty	Assistant Professor- FixedTerm		ECONOMICS	\$44,142.75	51.0%	8/16/2021	8/15/2023
Wu-Chaves, Steven	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$42,740.40	50.0%	5/16/2021	6/30/2021
Cary, Kyla	AN Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$32,000.54	73.7%	5/16/2021	6/30/2021



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Greer, Kirsten	AN Academic Staff	Assistant Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$32,000.54	73.7%	7/1/2021	8/15/2021
Perkins, Haiden	AN Academic Staff	Assistant Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$32,000.54	73.7%	5/16/2021	6/30/2021
Pikus, Arianna	AN Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$32,000.52	73.7%	7/1/2021	8/15/2021
Reid, Taylor	AN Academic Staff	Assistant Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$32,000.52	73.7%	5/16/2021	6/30/2021
Akanga, Donald	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$39,845.81	39.6%	5/16/2021	8/15/2021
Chang, Jiang	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$39,840.00	50.0%	5/16/2021	8/15/2021
Kashongwe,	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$39,845.81	39.6%	5/16/2021	8/15/2021
Kiefer, Michael T	AN Faculty	Assistant Professor- FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$55,811.29	100.0%	5/11/2021	5/10/2022
Lan, Xin	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$39,840.00	50.0%	5/16/2021	8/15/2021
Mckeehan, Kevin	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$39,849.31	38.8%	5/16/2021	8/15/2021
Redican, Kyle	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,495.18	46.2%	5/16/2021	6/30/2021
White, Jonah Daniel	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$39,851.51	39.6%	5/16/2021	8/15/2021
Zhang, Rui	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,495.32	47.2%	5/16/2021	6/30/2021
Zhang, Teng	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$39,849.31	38.8%	5/16/2021	8/15/2021
Scott, Christian Kelly	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$25,999.89	49.0%	3/15/2021	12/31/2021
Dillahuntholloway, Ajamu	AN	Assistant Instructor-Fixed		HISTORY	\$56,000.04	80.0%	5/16/2021	6/30/2021



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Fandino, Daniel	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2021	6/30/2021
Ogrady, Patrick	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2021	6/30/2021
Oppenhuizen, Clay	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2021	6/30/2021
Sluga, Mckayla	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2021	6/30/2021
Swayamprakash, Ramya	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2021	6/30/2021
Vsetecka, John	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2021	6/30/2021
Davila, Richard Cruz	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$38,233.80	49.0%	7/1/2021	6/30/2022
Kayitsinga, Jean	AN Faculty	Assistant Professor- FixedTerm		JULIAN SAMORA RESEARCH INSTITUTE	\$73,152.05	100.0%	7/1/2021	6/30/2022
Siles, Marcelo Ernest	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$37,301.28	49.0%	7/1/2021	6/30/2022
Lane, Elizabeth Ashley	AN Faculty	Assistant Professor- FixedTerm		POLITICAL SCIENCE	\$32,001.40	56.2%	5/16/2021	8/15/2021
Schutte, Rachel Ann	AN Faculty	Assistant Professor- FixedTerm		POLITICAL SCIENCE	\$72,000.00	100.0%	5/16/2021	8/15/2021
Beeble, Marisa L	AN Faculty	Assistant Professor- FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$21,000.00	26.2%	5/16/2021	5/15/2022
Hwalek, Melanie	AN Faculty	Assistant Professor- FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$4,504.00	5.6%	5/16/2021	5/15/2022
Lehet, Matthew Ian	AN	Research Associate-Fixed		PSYCHOLOGY SOCIAL SCIENCE	\$50,760.00	100.0%	5/6/2021	11/30/2021



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Blanck, Kelley	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$52,738.90	100.0%	5/16/2021	5/15/2022
Blaschke-Thompson, Christina M	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$65,413.71	100.0%	5/16/2021	5/15/2022
Dripchak, Paul William	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$53,133.75	100.0%	5/16/2021	5/15/2022
Elliott-Remes, Raelyn Renee	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$33,990.88	68.2%	5/16/2021	5/15/2022
Fornwalt, Kelly Marie	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	SOCIAL WORK	\$62,474.94	100.0%	5/16/2021	5/15/2024
Hayden, Ashley	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$21,710.00	50.0%	5/16/2021	5/15/2022
Keller, Terry M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$31,999.50	71.1%	5/16/2021	8/15/2021
Newman, Karen Margaret	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$46,540.20	70.0%	5/16/2021	5/15/2022
Robinson, Shayla	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$49,738.00	100.0%	5/16/2021	6/15/2021
Sheneman, Gretchen Archer	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$54,192.93	100.0%	5/16/2021	5/15/2022
Stutzky, Glenn R	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$61,354.55	100.0%	5/16/2021	5/15/2022
Van Horn, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$50,000.00	100.0%	5/16/2021	5/15/2022
Villarreal, Monica Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$31,500.00	60.0%	5/16/2021	5/15/2022
Williams-Hecksel, Cheryl Diane	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$66,248.80	100.0%	5/16/2021	5/15/2022
Bilodeau, Jessica Lee	AN	Specialist - Outreach-Fixed		GIFTED AND TALENTED	\$61,392.39	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		EDUCATION GATE				
Sheth, Susan L.	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	GIFTED AND TALENTED EDUCATION GATE	\$93,741.99	100.0%	7/1/2021	6/30/2022
Golding, Jonelle K	AN Academic Staff	Specialist - Advisor-Fixed Term	ACTING DIRECTOR	ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$98,975.25	100.0%	7/1/2021	3/31/2022
Marquardt, Sheila K	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$65,835.04	100.0%	7/1/2021	6/30/2022
Schultz, Sarah Amelia	AN Academic Staff	Specialist - Advisor-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$59,400.00	100.0%	7/1/2021	6/30/2022
Brester, Jill Loree	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$125,788.02	100.0%	4/10/2021	6/30/2022
Knott, Lindsay E	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Monroe, Lindsay Catherine	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2021	7/13/2022
Pinzon-Sanchez, Carolina	AN Academic Staff	Specialist - Outreach-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$25,000.00	50.0%	4/1/2021	3/31/2022
Weber, Brit Ross	AN Faculty	Instructor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$14,823.36	33.5%	5/11/2021	5/10/2022
Wilkins, Melinda J	AN Faculty	Associate Professor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$152,490.94	100.0%	7/1/2021	6/30/2024
Giessler, Kim Svenja	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$48,671.04	100.0%	6/3/2021	6/2/2022
Tsoi, Mayra F	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	6/22/2021	8/31/2021
Bartels, Courtney Michelle	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/14/2021	7/13/2022
Beckwith-Cohen, Billie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Clark, Jory Stephen	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/14/2021	7/13/2022
Collins, Jenna Shea'	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2021	7/13/2022
Cunningham, Rachael Marie	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/14/2021	7/13/2022
Gehrke, Shaile Marie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2021	7/13/2022
Lukasiewicz, Andrew David	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2021	7/13/2022
Moses, David Alexander	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/14/2021	6/30/2022
Ogrodny, Andrzej Jozef	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2021	7/13/2022
Oneill, Sydney Rae	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/14/2021	6/30/2022
Saleh, Miriam A	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/14/2021	6/30/2022
Schrock, Kelly Christina	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2021	7/13/2022
Taylor, Sara Nelle	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Vose, Julieann	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2021	7/13/2022
Mayer, Helen	AN Academic Staff	Specialist - Advisor-Fixed Term		VETERINARY MEDICINE DEAN	\$89,660.38	100.0%	7/1/2021	6/30/2022
Garg, Ruchi	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	4/21/2021	4/20/2022
Li, Jing	AN Academic	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,532.20	100.0%	7/3/2021	7/2/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Zhang, Cong	AN Academic Staff	Scientist FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	\$76,875.00	100.0%	6/30/2021	6/29/2022
Perdomo Alvarez, Dalina	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$44,088.00	100.0%	4/15/2021	4/14/2022
Brown, Robert E	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	\$108,519.52	100.0%	7/1/2021	6/30/2022
Hooper, Nathaniel Levi	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$45,000.00	75.0%	7/1/2021	8/31/2021
Melcher, John E	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	\$97,311.93	100.0%	7/1/2021	6/30/2022
Georgis, Ghada	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	UOE COMMUNICATION & INFORMATION TECHNOL	\$90,234.06	100.0%	7/1/2021	6/30/2022
Halgren, Robert Grant	AN Academic Staff	Specialist - Outreach-Fixed Term		UOE COMMUNICATION & INFORMATION TECHNOL	\$37,717.20	50.0%	7/1/2021	6/30/2022
Truhn, Roxanne Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		UOE COMMUNICATION & INFORMATION TECHNOL	\$32,306.16	50.0%	7/1/2021	6/30/2022
Weinfeld, Arnold	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II ASSOCIATE DIRECTOR	UNIV OUTREACH & ENGAGEMENT - ADMIN	\$165,968.94	100.0%	7/1/2021	6/30/2022
Brewer, Stephanie Jean	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR COMMUNITY ENGAGED LEARNING	\$59,400.00	100.0%	7/24/2021	7/23/2022
Brown, Renee Coleen	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	CENTER FOR COMMUNITY ENGAGED LEARNING	\$123,782.58	100.0%	7/1/2021	6/30/2022
Snitgen, Michelle	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	CENTER FOR COMMUNITY ENGAGED LEARNING	\$67,830.52	100.0%	7/1/2021	6/30/2022
Barnes Najor, Jessica Virginia	AN	Specialist - Research-Fixed	DIRECTOR	PUBLIC ENGAGEMENT AND	\$99,461.61	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		SCHOLARSHIP				
Doberneck, Diane M	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR ADJUNCT ASSOCIATE PROFESSOR	PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$95,801.75	100.0%	7/1/2021	6/30/2022
McNall, Miles A	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II ASSISTANT PROFESSOR	PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$106,047.56	100.0%	7/1/2021	6/30/2022
Jaimes, Patricia	AN Specialist - Advisor-Fixed Academic Staff			SUPPORTIVE SERVICES PROGRAM	\$57,478.00	100.0%	4/1/2021	3/31/2022
Arnold, Ariel Janey	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$50,000.04	100.0%	7/1/2021	6/30/2022
Gonzalez-Cedeno, Kiana	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$60,725.00	73.0%	5/16/2021	6/30/2021
Johnson, Jerry B	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$80,190.00	100.0%	5/1/2021	4/30/2022
Rankin, Mark J	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$80,190.00	100.0%	5/1/2021	4/30/2024
Basyal, Binod	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$49,000.00	100.0%	5/1/2021	11/30/2021
Chen, Xiaoqing	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$56,416.08	100.0%	4/29/2021	10/28/2021
Hooper, Sharon Denice	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$61,734.00	100.0%	4/1/2021	9/14/2021
Lin, Feng	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.04	100.0%	5/7/2021	12/31/2021
Taylor, Saroopa Poornami	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,979.60	100.0%	5/15/2021	5/15/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Baker-Calloway, Jena Lyn	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	COMMUNITIES OF PLACE	\$95,282.11	100.0%	7/1/2021	6/30/2022
Champine, Robey B	AN Faculty	Assistant Professor- FixedTerm		CHM FLINT	\$81,675.00	100.0%	4/8/2021	4/7/2023
Finzell, Thomas Michael	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	5/16/2021	8/15/2021
Bullington, Cynthia C	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$72,334.28	56.3%	5/17/2021	7/8/2021
Carter-Johnson, Jeffrey Shealy	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$21,000.00	42.0%	5/13/2021	5/12/2022
Total=195								



### Resignations and Terminations - Faculty and Academic Staff

April 1, 2021 through April 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Tyler, Quentin R.	AN Faculty	Associate Dean-Management	DIRECTOR ASSOCIATE PROFESSOR INTERIM DIRECTOR	OFF OF DIVERSITY EQUITY AND INCLUSION	100.0%	May 1, 2021
Demir, Mahir	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	20.0%	May 1, 2021
Fischer, Diane R	AY Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	44.5%	January 1, 2021
Hill, Joseph	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	100.0%	April 5, 2021
Joodaky, Amin	AY Faculty	Assistant Professor-FixedTerm		PACKAGING	100.0%	March 1, 2021
Nuruddin, Md	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	April 10, 2021
Coban, Haluk Sinan	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	May 1, 2021
Strutz, Kelly Kathryn	AN Faculty	Assistant Professor-FixedTerm		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	April 10, 2021
van Holsbeeck, Lodewijk Jules Gisella Theophiel	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	100.0%	April 1, 2021
Cruz Gomez, Leidy Mariel	AN Academic Staff	Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	May 1, 2021
Kailasam, Sakthivel	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	April 28, 2021
Silva Cordoba, Elkin Alexander	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	May 1, 2021
Weller, Daniel Patrick	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	May 1, 2021
Ahmed, Arif	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	April 7, 2021
Hutchens, Terry Kent	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	75.0%	May 1, 2021
Hudson, Loraine J	AN Academic Staff	Senior Specialist - Outreach- Fixed Term		ASSOCIATE VICE PRESIDENT FOR RESEARCH	20.0%	April 1, 2021
Washington, Corey	Exec.	Executive Mgtmt Director-Exec		OFFICE OF RESEARCH AND	100.0%	May 2, 2021



# Resignations and Terminations - Faculty and Academic Staff

April 1, 2021 through April 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
	Management AN	Mgt		INNOVATION		
Fife, Dane J	AN Academic Staff	Associate Head Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	April 6, 2021
Nafiujjaman, Md	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	April 1, 2021
Total=19						



# Retirements - Faculty, Academic and Support Staff April 1, 2021 through April 30, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Scepka, Lee Ann	Nurse Clinician I	MEDICINE HT	06/01/2021
Ridenour, Janice	Office Assistant IV	PHYSICS-ASTRONOMY	04/03/2021
Knepshield Deans, Dianne M	Human Resources Analyst	HUMAN RESOURCES	05/01/2021
Nunez, Antonio A	Associate Dean-Management	GRADUATE SCHOOL DEAN	08/16/2021
Hull, Audry Jean	Nurse Clinician II	MSU HCI PEDIATRIC SERVICES	05/01/2021
Aves, Douglas James	Landscape Services Equipment Mechanic II	IPF CAMPUS SERVICES LANDSCAPE SERVICES	04/03/2021
Schultheiss, Neil C	Managmt Educ Ctr Operations Professional	EXECUTIVE DEVELOPMENT PROGRAMS	06/01/2021
Marrell, Claudette	Accounting Clerk II	REHS FACILITIES	05/24/2021
Beard, Debra J	Educational Program Coordinator I	COM STATEWIDE CAMPUS SYSTEM	05/01/2021
Storrer, Paula Maria	Assistant Professor-FixedTerm	ADVERTISING AND PUBLIC RELATIONS	01/01/2022
Wang, John	Professor-Tenure System	BIOCHEMISTRY AND MOLECULAR BIOLOGY COM	09/01/2021
Olger, Rosemary L	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	04/12/2021
Jordan, Connie Ann	Office Assistant III	IPF POWER AND WATER	04/16/2021
Wiggins, Aurles U	Specialist - Outreach-Continuing	SUPPORTIVE SERVICES PROGRAM	07/01/2021
Rohrer, Jonathan D	Associate Dean-Management	COM STATEWIDE CAMPUS SYSTEM	07/01/2021
Roy, Thomas Wayne	Maintenance Worker I	REHS FACILITIES	05/01/2021
Fore, Kathryn E	Development Officer II/S	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	05/01/2021
Wickens, Thomas C	Maintenance Worker I	KELLOGG CENTER	06/01/2021
Scharnowske, Diane Elizabeth	Research Technologist II	MICROBIOLOGY & MOLECULAR GENETICS CHM	05/01/2021
Rowe, Bradley	Professor-Tenure System	HORTICULTURE ANR	07/01/2022
Anderson, Steven B	Information Technologist II	IT SERVICES INFRASTRUCTURE SUPPORT	05/01/2021
Williams, Debra Ann	Administrative Associate I/S	PLANT SOIL AND MICROBIAL SCIENCES	05/01/2021
McGaw, Elizabeth A	Administrative Assistant III/S	CHEMISTRY	04/28/2021
Young, Sheryl Isabelle	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	04/10/2021
Hunt, Paul M	Professor-Tenure System	CHEMISTRY	03/18/2022
Hartwig, Linda Kay	Secretary II	STUDENT AFFAIRS & SERVICES VICE PRES	04/03/2021
Lownds, Norman Keith	Associate Professor-Tenure System	HORTICULTURE ANR	07/01/2022
Shay, Sheryl Lynn	Mechanic Maintenance	IPF MAINT SERV MECHANICAL AREA	04/09/2021
Winters, Cathy	Veterinary Technician III	VETERINARY TEACHING HOSPITAL	05/01/2021
Smith, James E	Mechanic Maintenance	Do Not Use	06/14/2021

- 1 -



# Retirements - Faculty, Academic and Support Staff April 1, 2021 through April 30, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Curran, Colleen M	Financial Aid Officer II	FINANCIAL AID	04/03/2021
Suddeth, Carolyn	Health Care Representative/Leader	MSU HCI THERAPY SERVICES	04/03/2021
Tyler, Cathy Ann	Animal Caretaker Research II	CAMPUS ANIMAL RESOURCES	04/03/2021
Englert, Carol Sue	Professor-Tenure System	COUNSELING, EDUC PSYCH & SPEC EDUC	05/16/2021
Whipple, Jeanine K	Medical Billing Assistant II	MSU STUDENT HEALTH CENTER	04/16/2021
Rutherford, Karen A	Information Technologist II	IT SERVICES CLIENT SERVICES	04/05/2021
Wyrick, David Emerson	Specialist - Outreach-Fixed Term	DEPARTMENT OF COMMUNITY SUSTAINABILITY	07/01/2021
Davis, Lisa Janelle	Building Services Worker	REHS FACILITIES	05/01/2021
Total=38			



# Deaths-Faculty, Academic and Support Staff April 1, 2021 through April 30, 2021

<b>Professional Name</b>	Job Title	Organization Name	<b>Death Date</b>	Original Retirement Date
Allen, Don W	Mechanic Elevator II	Do Not Use	4/6/2021	1/2/2013
Brundle, Richard			4/13/2021	6/1/1998
Dunninger, Dennis			4/2/2021	7/1/2002
Ewens, William L			4/30/2021	7/1/1999
Smith, Chitra			4/8/2021	3/31/1989
Vlahakis, Angelos J			4/1/2021	9/1/1993
Willis, Henry			4/8/2021	2/23/2002
Total = 7				



#### **Summary of New Fixed Term Appointments**

October 1, 2020 through September 30, 2021

#### Table 4

Tubic T																											
		OTAL Wmn	тот	Men	MIN Wmn	Тот		BLACK Wmn			ASIAN Wmn		Men	HISP Wmn	тот		AI/AN Wmn			HA/PI Wmn			R MO Wmn			WHITI Wmn	
Faculty Fixed Term																											
Total % of Total	46 45.5	55 54.5	101 100	7 6.9	8 7.9	15 14.9	3 3.0	6 5.9	9 8.9	3 3.0	1 1.0	4 4.0	0.0	1 1.0	1 1.0	1 1.0	0.0	1 1.0	0.0	0.0	0 0.0	0.0	0.0	0.0	39 38.6	47 46.5	86 85.1
Specialist Fixed Term																											
Total % of Total	6 23.1	20 76.9	26 100	2 7.7	12 46.2	14 53.8	0 0.0	2 7.7	2 7.7	0 0.0	5 19.2	5 19.2	1 3.8	5 19.2	6 23.1	0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 3.8	0.0	1 3.8	4 15.4	8 30.8	12 46.2
<b>Extension Fixed Term</b>	1																										
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0.0	0.0	33.3	2 66.7	3 100.0
Other Title Fixed Terr	n																										
Total % of Total	3 50.0	3 50.0	6 100	1 16.7	2 33.3	3 50.0	1 16.7	2 33.3	3 50.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0.0	2 33.3	1 16.7	3 50.0
Other Ranks Fixed Te	rm																										
Total % of Total	69 57.5	51 42.5	120 100	39 32.5	33 27.5	72 60.0	3 2.5	4 3.3	7 5.8	25 20.8	22 18.3	47 39.2	11 9.2	7 5.8	18 15.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0.0	0.0	30 25.0	18 15.0	48 40.0
Research Fixed Term																											
Total % of Total	1 100.0	0.0	1 100	1 100.0	0 0.0	1 100.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	1 100.0	0 0.0	1 100.0	0.0	0.0	0.0	0 0.0	0 0.0	0 0.0	0.0	0.0	0.0	0 0.0	0.0	0.0
UNIVERSITY TOTAL % of Total	126 49.0	131 51.0	257 100	50 19.5	55 21.4	105 40.9	7 2.7	14 5.4	21 8.2	28 10.9	28 10.9	56 21.8	13 5.1	13 5.1	26 10.1	1 0.4	0.0	1 0.4	0.0	0.0	0.0	1 0.4	0.0	1 0.4	76 29.6	76 29.6	152 59.1



#### Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions

Actions Updated Between Apr 1, 2021 and Apr 30, 2021

#### Table 5

	_	TOTAL Wmn	тот	Men	MIN Wmn	тот	Men	BLACK Wmn	ТОТ		ASIAN Wmn		Men	HISP Wmn			AI/AN Wmn			HA/PI Wmn			R MO Wmn			WHITE Wmn	
Faculty Tenure System	1																										
Total % of Total	5 71.4		7 100	2 28.6	0.0	2 28.6	0.0	0.0	0.0	1 14.3	0.0		1 14.3	0 0.0	1 14.3	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 42.9	2 28.6	5 71.4
Specialist Continuing S	System																										
Total % of Total	0.0		1 100	0.0	1 100.0	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0.0
Extension Continuing S	System																										
Total % of Total	1 100.0	0.0	1 100	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	1 100.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0.0	0.0	0.0
Other Title Continuing	System																										
Total % of Total	1 100.0	0.0	1 100	1 100.0	0.0	1 100.0	1 100.0	0.0	1 100.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0
UNIVERSITY TOTAL % of Total	7 70.0		10 100	4 40.0	1 10.0	5 50.0	2 20.0	1 10.0	3 30.0	1 10.0	0.0	1 10.0	1 10.0	0.0	1 10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3 30.0	2 20.0	5 50.0



October 1, 2020 through September 30, 2021

Table 6

	-	TOTAL			MIN			BLACK	(		ASIAN			HISP	,		AI/AN			HA/PI		2 C	R MO	RE		WHITE	
		Wmn	TOT	Men	Wmn	тот	Mer	Wmn	-		Wmn		Mer		тот		Wmn			Wmn			Wmn		Men	Wmn	
Faculty Tenure System																											
Personal	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	21	7	28	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	7	27
Another Job /Profession Change	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total % of Total	24 68.6	11 31.4	35 100	2 5.7	2 5.7	4 11.4	1 2.9	0 0.0	1 2.9	1 2.9	1 2.9	2 5.7	0.0	1 2.9	1 2.9	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22 62.9	9 25.7	31 88.6
Specialist Continuing System																											
Voluntary Quit	2	0	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	1	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
FAS Ten/Cont to FAS Fix/OC/NP	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	1	1	0	1
Retire	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total % of Total	8 72.7	3 27.3	11 100	3 27.3	2 18.2	5 45.5	1 9.1	1 9.1	2 18.2	0.0	0.0	0.0	9.1	0.0	1 9.1	0 0.0	0 0.0	0.0	0.0	9.1	9.1	9.1	0 0.0	1 9.1	5 45.5	1 9.1	6 54.5
<b>Extension Continuing System</b>																											
Retire	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Total % of Total	4 80.0	1 20.0	5 100	0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	0 0.0	0.0	0.0	0 0.0	0.0	4 80.0	1 20.0	5 100.0
Librarian Continuing System																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	0.0	100.0	2 100	0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	0 0.0	0.0	0.0	0 0.0	0.0	0.0	100.0	2 100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049 - 1 -



October 1, 2020 through September 30, 2021

Table 6

	-	ΓΟΤΑL			MIN			BLACI			ASIAN	ı		HISP	)		AI/AN			HA/PI		2.0	R MC	DF		WHITE	
		Wmn	тот	Men	Wmn	ТОТ	Mer	n Wmn			Wmn		Mer	Wmr			Wmn		Men	Wmn	тот		Wmn		Men	Wmn	
NSCL Continuing System																											
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Total % of Total	7 100.0	0 0.0	7 100	1 14.3	0 0.0	1 14.3	0 0.0	0 0.0	0 0.0	1 14.3	0.0	1 14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6 85.7	0 0.0	6 85.7
Other Title Continuing System																											
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	0.0	1 100.0	1 100	0.0	1 100.0	1 100.0	0.0	1 100.0	1 100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Faculty Fixed Term																											
Death	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Voluntary Quit	7	5	12	4	1	5	3	1	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
Another Job /Profession Change	4	6	10	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
Retire	4	2	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
Personal	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	18 54.5	15 45.5	33 100	7 21.2	2 6.1	9 27.3	3 9.1	2 6.1	5 15.2	4 12.1	0.0	4 12.1	0.0	0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	11 33.3	13 39.4	24 72.7

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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October 1, 2020 through September 30, 2021

Table 6

Table 0																											
		TOTAL Wmn	тот	Men	MIN Wmn	тот	Mer	BLACK Wmn			ASIAN  Wmn		Men	HISP Wmr	тот		AI/AN Wmn			HA/PI Wmn	тот		R MO Wmn			WHITE Wmn	
Specialist Fixed Term																											
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	2	10	12	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	10	11
Total % of Total	4 20.0	16 80.0	20 100	1 5.0	1 5.0	2 10.0	0.0	0.0	0 0.0	0.0	0.0	0.0	1 5.0	1 5.0	2 10.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	3 15.0	15 75.0	18 90.0
<b>Extension Fixed Term</b>																											
Voluntary Quit	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	2 33.3	4 66.7	6 100	0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0.0	0 0.0	0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	2 33.3	4 66.7	6 100.0
Other Ranks Fixed Term																											
Leaving Area/Moving	6	2	8	4	2	6	0	1	1	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Personal	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	3	1	4	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1	2
Budgetary Reasons	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	38	16	54	20	8	28	1	0	1	17	5	22	2	2	4	0	0	0	0	0	0	0	1	1	18	8	26
Total % of Total	51 71.8	20 28.2	71 100	28 39.4	11 15.5	39 54.9	1 1.4	1 1.4	2 2.8	24 33.8	7 9.9	31 43.7	3 4.2	2 2.8	5 7.0	0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 1.4	1 1.4	23 32.4	9 12.7	32 45.1

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



October 1, 2020 through September 30, 2021

Table 6

Tubic 0																											
		TOTAL Wmn	тот	Men	MIN Wmn	тот	Mer	BLACk Wmn			ASIAN Wmn		Mer	HISP Wmn			AI/AN Wmn			HA/PI Wmn			R MO Wmn			WHITE Wmn	
Other Title Fixed Term																											
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total % of Total	1 50.0	1 50.0	2 100	0.0	0.0	0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	50.0	1 50.0	2 100.0
Research Fixed Term																											
Another Job /Profession Change	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Budgetary Reasons	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	0.0	100.0	2 100	0.0	2 100.0	100.0	0.0	50.0	1 50.0	0.0	50.0	50.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0
UNIVERSITY TOTAL % of Total	119 61.0	76 39.0	195 100	42 21.5	21 10.8	63 32.3	6 3.1	6 3.1	12 6.2	30 15.4	9 4.6	39 20.0	5 2.6	4 2.1	9 4.6	0.0	0.0	0.0	0.0	1 0.5	1 0.5	1 0.5	1 0.5	2 1.0	77 39.5	55 28.2	132 67.7

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



June 1, 2021

#### **MEMORANDUM**

**TO:** Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost Teresa K Woodruff

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

#### OFFICE OF THE PROVOST

Michigan State University Hannah Administration Building 426 Auditorium Road, Room 430 East Lansing, Michigan 48824

> Phone: 517-355-6550 Fax: 517-355-9601 provost.msu.edu

Enc.



#### **Appointments - Faculty and Academic Staff**

May 1, 2021 through May 31, 2021
Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Frace, Lisa	AN	Tenure/Contin	Senior Vice President		VICE PRESIDENT FOR FINANCE AND TREASURER		\$409,200.00	5/10/2021	



#### Summary of Continuing System appointments to be approved by the Board of Trustees or Reported

Between May 1, 2021 and May 31, 2021

#### Table 1

IDIC I																											
		TOTAL Wmn	тот	Men	MIN Wmn	тот		BLACk Wmn			ASIAN Wmn		Men	HISP Wmn	тот		AI/AN Wmn			HA/PI Wmn			R MC Wmn		Men	WHITE Wmn	_
Specialist Continuing S	ystem																										
Total % of Total	1 50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	1 50.0	2 100.0
Other Title Continuing	System																										
Total % of Total	0.0	1 100.0	1 100	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0		0 0.0	0.0	0 0.0	0 0.0	0 0.0	0.0	0.0	0 0.0	0 0.0	1 100.0	1 100.0
UNIVERSITY TOTAL % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0.0	1 33.3	2 66.7	3 100.0



# Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2020 through September 30, 2021

#### Table 2

	T( Men   V	OTAL Vmn	тот	Men	MIN Wmn	тот	Men	BLACK Wmn		Men	ASIAN Wmn			HISP Wmn	тот		AI/AN Wmn			HA/PI Wmn			R MO Wmn			WHITE Wmn	
<b>Faculty Tenure System</b>																											
Total % of Total	11 73.3	4 26.7	15 100	10 66.7	1 6.7	11 73.3	2 13.3	0.0	2 13.3	8 53.3	0.0	8 53.3	0.0	1 6.7	1 6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1 6.7	3 20.0	4 26.7
Specialist Continuing S	ecialist Continuing System																										
Total % of Total	4 36.4	7 63.6	11 100	9.1	1 9.1	2 18.2	1 9.1	0 0.0	1 9.1	0 0.0	9.1	1 9.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0.0	3 27.3	6 54.5	9 81.8
NSCL Continuing Syste	m																										
Total % of Total	1 100.0	0.0	1 100	1 100.0	0.0	1 100.0	0.0	0.0	0.0	1 100.0	0.0	1 100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0
Other Title Continuing	System																										
Total % of Total	7 63.6	4 36.4	11 100	2 18.2	0.0	2 18.2	9.1	0.0	1 9.1	0 0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	1 9.1	0.0	1 9.1	5 45.5	4 36.4	9 81.8
UNIVERSITY TOTAL % of Total	23 60.5	15 39.5	38 100	14 36.8	2 5.3	16 42.1	4 10.5	0 0.0	4 10.5	9 23.7	1 2.6	10 26.3	0 0.0	1 2.6	1 2.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 2.6	0 0.0	1 2.6	9 23.7	13 34.2	22 57.9



## **Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2020 through Sep 30, 2021

Table 3

ible 3																											
		OTAL Wmn	тот	Men	MIN Wmn	тот		BLACk Wmn			ASIAN Wmn	-		HISP Wmn	тот		AI/AN Wmn			HA/PI Wmn			R MO Wmn		Men	WHITE Wmn	
<b>Faculty Tenure System</b>																											
Total % of Total	42 68.9	19 31.1	61 100	5 8.2	3 4.9	8 13.1	2 3.3	0.0	2 3.3	2 3.3	2 3.3	4 6.6	1 1.6	1 1.6	2 3.3	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0 0.0	0.0	37 60.7	16 26.2	53 86.9
Specialist Continuing S	ystem																										
Total % of Total	8 72.7	3 27.3	11 100	3 27.3	9.1	4 36.4	9.1	1 9.1	2 18.2	0.0	0.0	0.0	1 9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	1 9.1	0 0.0	9.1	5 45.5	2 18.2	7 63.6
Extension Continuing S	ystem																										
Total % of Total	6 75.0	2 25.0	8 100	1 12.5	0.0	1 12.5	1 12.5	0.0	1 12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0 0.0	0 0.0	0.0	5 62.5	2 25.0	7 87.5
Librarian Continuing Sy	/stem																										
Total % of Total	0.0	3 100.0	3 100	0 0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	3 100.0	3 100.0
NSCL Continuing Syste	m																										
Total % of Total	7 87.5	1 12.5	8 100	1 12.5	0.0	1 12.5	0.0	0 0.0	0.0	1 12.5	0 0.0	1 12.5	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0.0	0.0	0.0	0 0.0	0 0.0	0 0.0	6 75.0	1 12.5	7 87.5
Other Title Continuing	System																										
Total % of Total	1 50.0	1 50.0	2 100	1 50.0	50.0	2 100.0	1 50.0	50.0	2 100.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	0 0.0	0 0.0
UNIVERSITY TOTAL % of Total	64 68.8	29 31.2	93 100	11 11.8	5 5.4	16 17.2	5 5.4	2 2.2	7 7.5	3 3.2	2 2.2	5 5.4	2 2.2	1 1.1	3 3.2	0.0	0.0	0.0	0.0	0.0	0.0	1 1.1	0.0	1 1.1	53 57.0	24 25.8	77 82.8



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bridges, Steven	AN Academic Staff	Senior Specialist - Outreach-Continuing		ART MUSEUM	\$75,000.42	100.0%	4/1/2021	
Pangilinan, Janelle	AN Academic Staff	Specialist - Advisor- Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$54,450.00	100.0%	4/8/2021	
Chau, Stephanie J	AN Academic Staff	Specialist - Advisor-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$31,500.00	50.0%	7/1/2021	6/30/2022
Keson, Jeffrey	AN Academic Staff	Specialist - Outreach-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$64,350.00	100.0%	7/1/2021	6/30/2022
Aung, Nilar	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$48,000.00	100.0%	6/1/2021	9/30/2021
San, Cho Cho	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$43,420.00	100.0%	7/1/2021	9/30/2021
Wineman, Ayala Yocheved	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$49,500.00	50.0%	5/1/2021	1/31/2022
Dong, Younsuk	AN Academic Staff	Specialist - Outreach-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$64,168.00	100.0%	7/1/2021	8/19/2021
Ghane, Ehsan	AN Faculty	Assistant Professor- FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$103,625.76	100.0%	7/1/2021	6/30/2022
Go, Aluel S	AN Academic Staff	Specialist - Outreach-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$82,603.30	100.0%	7/1/2021	6/30/2022
Jeong, Sanghyup	AN Faculty	Assistant Professor- FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$84,150.00	100.0%	7/1/2021	12/31/2021
Kirk, Dana M	AN Faculty	Associate Professor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$108,135.17	100.0%	7/1/2021	6/30/2022
Andrews, Lee A.	AN Academic Staff	Specialist - Advisor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$32,428.20	49.0%	7/1/2021	6/30/2022
Fraser, Kaitlyn Rose	AN Academic	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$46,474.08	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Gardner, Brian	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$50,000.00	100.0%	7/1/2021	6/30/2022
King, Angela	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$19,600.00	49.0%	7/1/2021	6/30/2022
McCain, Andrew M.	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$56,802.00	100.0%	7/1/2021	6/30/2022
Rocklin, Stacey Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$56,500.21	100.0%	7/1/2021	6/30/2022
Rudat, Clarence	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$63,422.04	100.0%	7/1/2021	6/30/2022
Siefka, Leslie Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$54,908.04	100.0%	7/1/2021	6/30/2022
Traub, Jesse Riaz	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$22,050.00	49.0%	7/1/2021	6/30/2022
Westfall, Nathan L	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	AGRICULTURAL TECHNOLOGY INSTITUTE	\$83,640.00	100.0%	7/1/2021	6/30/2022
Joshi, Nanda P	AN Faculty	Associate Professor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$78,182.28	100.0%	7/1/2021	6/30/2022
Khandelwal, Shruti	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$44,288.00	100.0%	5/16/2021	8/15/2021
Bielaczyc, Noel Alden	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$58,599.17	100.0%	7/1/2021	6/30/2022
Huang, Juan	AN Academic Staff	Senior Research Associate- Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$65,123.28	100.0%	7/1/2021	6/30/2022
Kedisso, Endale Gebre	AN Faculty	Research Assistant Professor - Fixed		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$90,000.00	100.0%	5/17/2021	4/14/2024



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lorenz, Amanda Rae	AN Academic Staff	Specialist - Teacher-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$76,985.04	100.0%	7/1/2021	6/30/2022
Parsons, Gary Lee	AN Academic Staff	Specialist - Outreach-Fixed Term	MANAGER	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$67,381.92	100.0%	7/1/2021	6/30/2022
Pechal, Jennifer L	AN Faculty	Assistant Professor- FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,770.27	85.0%	7/1/2021	6/30/2022
Wilson, Julianna K	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$77,408.76	100.0%	7/1/2021	6/30/2022
Belinsky, Charles B.	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FISHERIES AND WILDLIFE	\$59,400.00	100.0%	7/1/2021	6/30/2022
Brenden, Travis O	AN Faculty	Professor-Fixed Term	ASSOCIATE DIRECTOR	FISHERIES AND WILDLIFE	\$105,834.32	100.0%	7/1/2021	6/30/2022
Luukkonen, David R	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$94,860.00	100.0%	7/2/2021	6/30/2022
Tamrakar, Sonam	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$49,980.00	100.0%	7/20/2021	7/19/2022
Chen, Chen	AN Faculty	Research Assistant Professor - Fixed	VISITING ADJUNCT SCHOLAR	FOOD SCIENCE AND HUM NUTRITION ANR	\$62,000.04	100.0%	5/16/2021	8/15/2021
Kunkle, Justin M	AN Academic Staff	Specialist - Advisor-Fixed Term		FORESTRY	\$66,456.72	100.0%	7/1/2021	6/30/2022
Brandt, Kathryn Rose	AN Academic Staff	Specialist - Outreach-Fixed Term		HORTICULTURE ANR	\$45,356.76	100.0%	5/16/2021	5/15/2022
Quigley, Michelle Yvonne	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$50,000.00	100.0%	6/1/2021	5/31/2022
Song, Guo-Qing	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	HORTICULTURE ANR	\$82,532.35	100.0%	5/16/2021	5/15/2022
Cardenas, Edgar	AN Academic Staff	Fellow-Fixed Term		ARTS AND LETTER DEAN	\$51,752.25	100.0%	5/28/2021	5/27/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kirby, Caitlin Kara	AN Academic Staff	Specialist - Research-Fixed Term		ARTS AND LETTER DEAN	\$62,464.50	100.0%	5/15/2021	5/14/2023
Russell, Bonnie	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$75,468.00	100.0%	5/15/2021	5/14/2024
Bravo, Stephany	AN Academic Staff	Instructor-Fixed Term		ENGLISH	\$44,845.80	98.9%	5/16/2021	6/30/2021
Holtmeier, Matthew Alan	AN Faculty	Assistant Professor- FixedTerm		ENGLISH	\$60,248.37	98.9%	5/16/2021	6/30/2021
Kruse, Zack	AN Faculty	Assistant Professor- FixedTerm		ENGLISH	\$60,344.16	98.9%	5/16/2021	6/30/2021
Kunapulli, Amrutha	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,845.38	98.9%	5/16/2021	6/30/2021
Marcellin,	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,813.65	98.8%	6/30/2021	8/15/2021
Martinez, Christopher	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,845.80	98.9%	5/16/2021	6/30/2021
Oh, June	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,845.80	98.9%	5/16/2021	6/30/2021
Stokes, Jessica	AN Faculty	Instructor-Fixed Term		ENGLISH	\$45,335.04	100.0%	5/16/2021	6/30/2021
Gagnon, Steven	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$44,845.38	98.9%	5/16/2021	6/30/2021
Kolahi Ahari, Komeil	AN Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$44,845.38	98.9%	5/16/2021	6/30/2021
Randez,	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$44,845.38	98.9%	5/16/2021	6/30/2021
Gentzke, Joshua Levi Ian	AN Faculty	Assistant Professor- FixedTerm		RELIGIOUS STUDIES	\$60,248.37	98.9%	5/16/2021	6/30/2021
Galloway, Levi Troy	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$47,032.56	100.0%	7/1/2021	6/30/2022
WHITE, MARC	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$48,288.00	100.0%	8/1/2021	7/31/2022
Nelson, Gayle Darby	AN Academic Staff	Specialist - Outreach-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$77,120.11	100.0%	6/11/2021	6/10/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kocas, Erkan	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	INTERNATIONAL BUSINESS CENTER	\$80,000.04	100.0%	7/1/2021	6/30/2022
Schneider, AnnMarie	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$98,000.00	100.0%	6/1/2021	5/31/2022
Freund, Frank	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR	FINANCE	\$50,000.00	50.0%	7/15/2021	7/14/2022
Hawthorne, David Charles	AN Academic Staff	Specialist - Advisor-Fixed Term		FINANCE	\$148,066.21	100.0%	7/1/2021	6/30/2022
Broglin-Peterson, Amy Rebecca	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$128,179.91	100.0%	5/17/2021	7/1/2021
Milne, William Matthew	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$116,255.01	90.4%	5/16/2021	7/1/2021
Gopp, Megan	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$63,320.89	64.8%	5/16/2021	6/30/2021
Banks,	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$57,202.20	96.3%	5/16/2021	6/30/2021
Rakerd, Brad S	AN Faculty	Emeritus Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$71,239.98	48.6%	5/16/2021	6/30/2021
Tichenor, Seth Edward	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$50,000.00	100.0%	6/1/2021	6/30/2021
Cho, Samuel Sun	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$50,490.00	100.0%	7/1/2021	6/30/2024
King, Marissa	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$47,000.00	100.0%	7/1/2021	6/30/2024
Chinni, Dante John	AN Academic Staff	Specialist - Research-Fixed Term		JOURNALISM	\$117,600.01	90.0%	5/4/2021	5/3/2022
Coleman, Katie	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$51,450.00	85.8%	5/16/2021	6/30/2021
Pinkus, Ari	AN	Specialist - Outreach-Fixed		JOURNALISM	\$137,200.00	100.0%	5/4/2021	5/3/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Siarto, Jeffrey M	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$63,322.98	93.5%	5/16/2021	6/30/2021
Wensloff, Valeta L	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$64,995.72	100.0%	7/1/2021	6/30/2022
Gistinger, Maria Ann	AN Faculty	Instructor-Fixed Term		EDUCATIONAL ADMINISTRATION	\$19,584.00	32.6%	5/16/2021	6/30/2021
Hopkins, Bryant	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$60,000.00	100.0%	5/11/2021	5/10/2022
Li, Jiahang	AN Faculty	Assistant Professor- FixedTerm	ASSOCIATE DIRECTOR	COUNSELING, EDUC PSYCH & SPEC EDUC	\$84,645.96	100.0%	5/16/2021	5/15/2022
Liu, Pei Pei	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$52,500.00	100.0%	5/15/2021	5/14/2022
Ocak, Ceren	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$52,000.00	100.0%	3/31/2021	3/30/2022
Wever, Mary Kay	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$31,886.73	61.2%	5/17/2021	8/19/2021
Hipps, Sarah Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$50,533.60	100.0%	5/9/2021	5/8/2022
Moreno, Anthony	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$18,377.04	37.4%	5/16/2021	8/19/2021
Wallace, Jessica S	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$18,727.44	37.4%	5/16/2021	8/19/2021
Galehouse, Larry Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$61,809.48	50.0%	7/1/2021	6/30/2022
Vattathurvalappil, Suhail Hyder	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$50,000.04	100.0%	5/16/2021	7/31/2021
Purohit, Kuldeep	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$54,000.00	100.0%	6/1/2021	5/31/2022
Iqbal,	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$53,500.00	100.0%	5/16/2021	5/15/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nikolakakis, Konstantinos	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	5/1/2021	1/31/2022
Sarkar, Anirban	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$55,000.00	100.0%	4/15/2021	4/14/2022
Christlieb, Sandra	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ENGINEERING DEAN	\$55,549.56	85.0%	7/1/2021	6/30/2022
Mazouchi, Majid	AN Academic Staff	Visiting Scholar-Fixed Term		MECHANICAL ENGINEERING	\$36,754.83	49.0%	5/1/2021	9/1/2021
Boynton, Cynthia S	AN Faculty	Assistant Professor- FixedTerm		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2021	6/30/2022
Celestin, Cheryl Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN MEDICINE DEAN	\$11,907.96	15.0%	7/1/2021	6/30/2022
Drake, Eron Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	HUMAN MEDICINE DEAN	\$95,665.72	100.0%	7/1/2021	6/30/2022
Elwell, David	AN Faculty	Assistant Professor- FixedTerm		HUMAN MEDICINE DEAN	\$24,840.00	13.8%	6/1/2021	5/31/2022
Moeller, Albert C	AN Faculty	Assistant Professor- FixedTerm	ADJUNCT ASSISTANT PROFESSOR	HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2021	6/30/2022
Sun, Yuan Yuan	AN Faculty	Assistant Professor- FixedTerm		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2021	6/30/2022
Ward, Amy	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN MEDICINE DEAN	\$65,385.50	100.0%	7/1/2021	6/30/2022
Castle, Ann Marie	AN Faculty	Assistant Professor- FixedTerm		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$79,200.00	100.0%	5/16/2021	5/15/2022
Gossain, Ved V	AN Faculty	Emeritus Professor-Fixed Term		MEDICINE	\$20,477.40	10.0%	6/1/2021	5/31/2022
Shankar, Rama	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$57,000.00	100.0%	6/1/2021	5/31/2022
Xu, Hui	AN Faculty	Associate Professor-Fixed		PHARMACOLOGY & TOXICOLOGY	\$72,702.27	100.0%	6/1/2021	5/31/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Term		HUMAN MEDICINE				
Heard-Booth, Amber Nichole	AN Faculty	Assistant Professor- FixedTerm	DIRECTOR	RADIOLOGY HUMAN MEDICINE	\$74,488.43	100.0%	7/1/2021	6/30/2022
Schaefer, Maureen	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	RADIOLOGY HUMAN MEDICINE	\$87,401.50	100.0%	7/1/2021	6/30/2022
Tubbs, Ryan Maureen	AN Faculty	Assistant Professor- FixedTerm	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$86,145.68	100.0%	7/1/2021	6/30/2022
Williams, Sutton Ross	AN Faculty	Assistant Professor- FixedTerm		RADIOLOGY HUMAN MEDICINE	\$74,250.00	100.0%	7/1/2021	6/30/2022
Zhu, David C	AN Faculty	Professor-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$126,357.91	100.0%	7/1/2021	6/30/2022
Achtyes, Eric D	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	CHM WEST MICHIGAN	\$13,571.64	5.0%	7/1/2021	6/30/2022
Ahonen, Kyle Thomas	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$66,608.00	100.0%	7/1/2021	6/30/2022
Anderson, Weston Mark	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$66,608.00	100.0%	7/1/2021	6/30/2022
Bartholomew, Andrew	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Bos, Wesley Stephen	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Burns, Benjamin Edward	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$66,608.00	100.0%	7/1/2021	7/28/2021
Cottingham, Sandra	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$91,782.00	50.0%	7/1/2021	6/30/2022
Demijohn, Bradley Adam	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	7/22/2021
Ekkens, Jennifer Joy	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$90,000.00	50.0%	7/1/2021	6/30/2022
Forrest, Wendy Lynn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Fridson, Russell Brian	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$66,608.00	100.0%	7/1/2021	6/30/2022
Gallagher, Tara Ann	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	6/30/2022
Gifford, Lindsey Marie	AN Faculty	Instructor/Resident-Fixed		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Term						
Hales, Joshua Steven	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Himes, Whitney C	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Hommer, Zachary Cohen	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	6/30/2022
Hounshell, Kaitlyn Greene	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Jameson, Andrew Peter	AN Faculty	Assistant Professor- FixedTerm		CHM WEST MICHIGAN	\$45,000.00	30.0%	7/1/2021	6/30/2022
Jones, Bridgette Janeen	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	6/30/2022
Juel, Mark Melby	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,803.00	100.0%	7/1/2021	6/30/2022
Katsoulis, Katerina Georgia	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,803.00	100.0%	7/1/2021	6/30/2022
Khan, Faraz Ahmed	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,803.00	100.0%	7/1/2021	6/30/2022
Koster, Matthew Rey	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	6/30/2022
Kramkowski, Joseph Frederick	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Loy, Zachary David	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	7/15/2021
Madura, Michael	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2021	6/30/2022
Maier, Megan Elyse	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	6/30/2022
Manoogian, Cory	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Mathew, Steven Pulimootil	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Maurer, John R	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2021	6/30/2022

- 9 -



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McFerren, Andrea Lynne	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	8/11/2021
McNeilly, Brendan Patrick	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Meisinger, David James	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,803.00	100.0%	7/1/2021	6/30/2022
Munoz, Alejandra Andrea	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,803.00	100.0%	7/1/2021	6/30/2022
Murata, Stephen Aldrich	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022
Oja, Timothy John	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,803.00	100.0%	7/1/2021	6/30/2022
Payea, Richelle Paulina	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,803.00	100.0%	7/1/2021	6/30/2022
Percifield, Chad Ryan	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	6/30/2022
Rankin, Justin Levi	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,803.00	100.0%	7/1/2021	6/30/2022
Shirely, Kaitlyn Jongkind	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	8/12/2021
Stilwell, Kellen Joseph	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	6/30/2022
Thibault, Alisha Renee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$66,608.00	100.0%	7/1/2021	6/30/2022
Tontillo, Katherine Maria	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$66,608.00	100.0%	7/1/2021	9/29/2021
Toriello, Helga Valdmanis	AN Faculty	Professor-Fixed Term		CHM WEST MICHIGAN	\$144,737.38	100.0%	7/1/2021	6/30/2022
Tuinstra, Daniel Michael	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	6/30/2022
Vrolijk, Heidi Juel	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	8/18/2021
Williams, Hannah Elizabeth Hilliard	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,973.00	100.0%	7/1/2021	6/30/2022
Willis, Rebecca Maire	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$59,912.00	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cosby, Missy	AN Academic Staff	Research Associate-Fixed Term		LYMAN BRIGGS DEAN	\$28,000.00	50.0%	5/16/2021	5/15/2022
Ellis, Rebecca Amber	AN Academic Staff	Research Associate-Fixed Term		LYMAN BRIGGS DEAN	\$51,500.00	100.0%	6/10/2021	7/31/2021
Saldanha, Jenifer Neeta	AN Faculty	Assistant Professor- FixedTerm		LYMAN BRIGGS DEAN	\$21,549.02	35.0%	5/10/2021	8/15/2021
Devadasu, Elsinraju	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	5/3/2021	4/30/2022
Kumar, Sanjeev	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,500.00	100.0%	5/12/2021	5/11/2022
Liu, Jian	AN Academic Staff	Senior Research Associate- Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	7/1/2021	7/31/2021
Thompson, Leslie Anne	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$33,000.00	50.0%	5/21/2021	5/20/2022
Al-Haddad, Jameel Muein	AN Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$44,370.00	100.0%	7/1/2021	6/30/2022
Brisco-McCann, Beth	AN Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$49,882.80	100.0%	7/1/2021	6/30/2022
Lehti-Shiu, Melissa Dawn	AN Faculty	Assistant Professor- FixedTerm		PLANT BIOLOGY CNS	\$30,487.20	40.0%	7/1/2021	6/30/2022
Park, Sungjin	AN Academic Staff	Senior Research Associate- Fixed Term		PLANT BIOLOGY CNS	\$52,885.60	100.0%	7/1/2021	6/30/2022
Bhagat, Somnath Dharmaraj	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	4/16/2021	4/15/2022
Das, Susanta	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	4/17/2021	4/16/2022
Pan, Xingling	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	5/2/2021	5/1/2022
Shen, Jun	AN	Senior Research Associate-		CHEMISTRY	\$58,000.00	100.0%	5/16/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Withrow, Alicia Pastor	AN Academic Staff	Specialist - Teacher-Fixed Term		ADVANCED MICROSCOPY, CENTER FOR	\$74,890.80	100.0%	7/1/2021	6/30/2024
Elliott, Julie	AN Faculty	Research Assistant Professor - Fixed		EARTH AND ENVIRONMENTAL SCIENCES	\$41,000.00	50.0%	5/15/2021	5/14/2022
Issaka Salia, Ousseini	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$51,000.00	100.0%	6/1/2021	7/9/2021
Ahlin, Ashley R	AN Academic Staff	Specialist - Outreach-Fixed Term		MATHEMATICS	\$5,456.58	12.5%	5/16/2021	5/15/2022
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	6/1/2021	6/30/2021
Stein, Benjamin Joseph	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$54,482.88	100.0%	6/1/2021	6/3/2021
Sun, Shuaishuai	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,650.00	100.0%	5/28/2021	5/27/2022
Gonzales, Jacques	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$53,000.00	100.0%	5/10/2021	5/9/2022
Kim, Yongsig	AN Academic Staff	Senior Research Associate- Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,649.96	100.0%	7/1/2021	10/31/2021
Lou, Wenjing	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,366.00	100.0%	7/1/2021	6/30/2022
Reagan, Brandon Chase	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	5/17/2021	5/16/2022
Santos Merino, Maria Del Carmen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,912.00	100.0%	6/30/2021	6/29/2022
Xu, Yang	AN	Research Associate-Fixed		PLANT RESEARCH LABORATORY	\$50,131.13	100.0%	4/11/2021	3/31/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		NAT SCIENCE				
Booms, Andrew Steven	AN Academic Staff	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$42,394.80	70.0%	7/1/2021	8/15/2021
Niceley, Shannon	AN Academic Staff	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$44,846.20	70.0%	5/16/2021	6/30/2021
Van doninck, Jasper	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,000.00	100.0%	5/1/2021	4/30/2022
Week, Robert	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$53,430.00	100.0%	7/1/2021	6/30/2022
Castine, Kristin L	AN Faculty	Assistant Professor- FixedTerm		NURSING	\$93,085.44	100.0%	7/1/2021	6/30/2022
Elam, Kendra Dionne	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ASSOCIATE DIRECTOR	NURSING	\$77,682.01	100.0%	7/1/2021	6/30/2022
Gray, Stephanie Ann	AN Faculty	Instructor-Fixed Term		NURSING	\$72,667.58	100.0%	7/1/2021	6/30/2022
McIntire, Emily Suzanne	AN Faculty	Instructor-Fixed Term		NURSING	\$75,184.48	100.0%	7/1/2021	6/30/2022
Stieve, Debra Eileen	AN Faculty	Assistant Professor- FixedTerm		NURSING	\$56,250.00	62.5%	5/16/2021	8/15/2021
Stieve, Debra Eileen	AN Faculty	Assistant Professor- FixedTerm		NURSING	\$90,000.00	100.0%	8/16/2021	8/15/2022
Torrence, Liberty E	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NURSING	\$41,437.50	62.5%	7/1/2021	6/30/2022
Faner, Martha A	AN Faculty	Assistant Professor- FixedTerm		BIOCHEMISTRY AND MOLECULAR BIOLOGY COM	\$72,177.30	100.0%	7/1/2021	6/30/2024
Ritchie, Raquel Pontes	AN Faculty	Assistant Professor- FixedTerm		BIOCHEMISTRY AND MOLECULAR BIOLOGY COM	\$73,134.11	100.0%	7/1/2021	6/30/2024
Gordon, Travis Jeremy	AN Faculty	Assistant Professor- FixedTerm		INSTITUTE FOR GLOBAL HEALTH	\$162,714.57	100.0%	7/1/2021	6/30/2022
Bielawski, Bret Christopher	AN Faculty	Assistant Professor- FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$64,000.08	40.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gumma, Jason D.	AN Faculty	Assistant Professor- FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$48,000.12	30.0%	7/1/2021	6/30/2022
Aldhamen, Yasser A	AN Faculty	Assistant Professor- FixedTerm	ASSISTANT DIRECTOR	MICROBIOLOGY AND MOLECULAR GENETICS COM	\$101,730.70	100.0%	7/1/2021	6/30/2022
Mower, Lyman	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$80,000.04	100.0%	7/1/2021	6/30/2022
Purcell, Julianne	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$91,575.00	100.0%	7/1/2021	6/30/2022
Teitelbaum, Howard S	AN Faculty	Professor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$27,936.72	35.0%	7/1/2021	6/30/2023
Yuki, April Elaine	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$44,660.00	80.0%	6/1/2021	5/30/2022
Jordan, Mary Chisholm	AN Faculty	Assistant Professor- FixedTerm	ADJUNCT ASSISTANT PROFESSOR	OSTEOPATHIC SURGICAL SPECIALTIES	\$65,600.16	40.0%	7/1/2021	6/30/2022
Popovich, John Michael	AN Faculty	Assistant Professor- FixedTerm		OSTEOPATHIC SURGICAL SPECIALTIES	\$109,894.08	100.0%	7/1/2021	9/30/2021
Rosenberg, Melissa B	AN Faculty	Assistant Professor- FixedTerm		PEDIATRICS	\$120,661.25	100.0%	7/1/2021	6/30/2024
Worthington, Ruth	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS	\$20,000.04	25.0%	7/1/2021	6/30/2022
Hawkins, Belinda Sue	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$24,750.00	50.0%	7/1/2021	6/30/2022
Limke, Tobi Leigh	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$51,727.50	100.0%	7/1/2021	6/30/2022
MacAfee, Susan	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$35,499.96	50.0%	7/1/2021	6/30/2022
Vorce, Roseann Lorraine	AN Academic Staff	Specialist - Advisor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$80,395.05	100.0%	7/1/2021	6/30/2022
Schwartz, Janice	AN Faculty	Assistant Professor- FixedTerm		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$80,810.97	100.0%	7/1/2021	6/30/2022
Atkin, Graham Michael	AN Faculty	Assistant Professor- FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$101,600.04	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Her, Tony Cha	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$101,600.04	100.0%	7/1/2021	6/30/2022
McCollum, Melanie Ann	AN Faculty	Professor-Fixed Term	DIRECTOR II	RADIOLOGY OSTEOPATHIC MEDICINE	\$142,038.89	100.0%	7/1/2021	6/30/2022
McMillan, William S	AN Academic Staff	Specialist - Teacher-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$63,998.40	100.0%	7/1/2021	6/30/2022
Nazaroff, Carrie Lynn	AN Faculty	Assistant Professor- FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$84,999.96	100.0%	7/1/2021	6/30/2022
Pernicone, Joseph R	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$17,912.40	10.0%	7/1/2021	6/30/2022
Bandyopadhyay, Debalina	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SE MI DETROIT MEDICAL CENTER	\$92,454.84	100.0%	7/1/2021	6/30/2024
Herfert, Cynthia	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$23,098.00	36.1%	7/1/2021	6/30/2022
Lawrie, Sean C	AN Academic Staff	Specialist - Outreach-Fixed Term		ENVIRONMENTAL SCIENCE AND POLICY PROGRAM	\$64,350.04	100.0%	6/1/2021	5/31/2022
Aichele, Tracy Margaret	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$29,226.12	50.0%	7/1/2021	6/30/2022
Yuan, Jing	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$52,989.41	80.0%	6/30/2021	6/29/2022
Bullock, Scott	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$40,002.00	66.7%	7/1/2021	8/15/2021
Zou, Yun	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	66.7%	5/16/2021	6/30/2021
Bichay, Nicolas	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$36,004.86	69.2%	5/16/2021	8/15/2021
Brannon, Lizzie	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Briones, Jennifer	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Choi, Ha-Eun	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Dickinson, Kesicia	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Du, Haining	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Frantzeskakis, Nikolaos	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
King, Jonathan	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Koss, Joshua	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Lazar, Mircea	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Lopezvillegas, Alejandra	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Scheller, Christina	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Skritki, Stanislav	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Spiegler, Jon	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$36,004.86	69.2%	5/16/2021	8/15/2021
Thant, Minn	AN Academic	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff				•			
Welch, Max	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Ying, Tianhong	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2021	8/15/2021
Zalewski, Matthew Jason	AN Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$34,003.24	53.1%	5/16/2021	8/15/2021
Adams, Adrienne E	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	PSYCHOLOGY SOCIAL SCIENCE	\$102,912.78	100.0%	6/1/2021	5/31/2022
Barrington, Gail V	AN Faculty	Assistant Professor- FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$17,000.00	21.2%	5/16/2021	5/15/2022
Brutzman, Brian	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$44,232.00	73.7%	5/16/2021	7/6/2021
Carrillo, Alejandro	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$25,064.04	41.8%	5/16/2021	8/15/2021
Castro, Malu	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$46,416.00	73.7%	5/16/2021	7/6/2021
Coghlan, Anne	AN Faculty	Assistant Professor- FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$28,000.00	35.0%	5/16/2021	5/15/2022
Dominguez-Rebollar, Rosaura	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$46,152.00	76.9%	5/16/2021	7/6/2021
Eichenauer, Connor	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$25,064.04	41.8%	5/16/2021	8/15/2021
Fry, Ben	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$44,232.00	73.7%	5/16/2021	7/6/2021
Katsumata, Daisuke S	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$44,232.00	73.7%	5/16/2021	7/6/2021
Kroger, Carrie	AN Academic	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$44,232.00	73.7%	5/16/2021	7/6/2021



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff				•			
Leahy, Katelin	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$46,152.00	76.9%	5/16/2021	7/6/2021
Marquez,	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$25,062.00	41.8%	5/16/2021	8/15/2021
Martens, Krystin	AN Faculty	Assistant Professor- FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$4,504.00	5.6%	5/16/2021	5/15/2022
Oh,	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$46,158.00	76.9%	5/16/2021	7/6/2021
Podems, Donna Rae	AN Faculty	Assistant Professor- FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,504.00	3.1%	5/16/2021	5/15/2022
Purol, Mariah	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$44,232.00	73.7%	5/16/2021	7/6/2021
SOLANKI, Prachi	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$44,232.00	73.7%	5/16/2021	7/6/2021
Saucedo, Jessica	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$25,064.04	41.8%	5/16/2021	8/15/2021
Scott, William	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$44,232.00	73.7%	5/16/2021	7/6/2021
Sridhar, Aksheya	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$44,232.00	73.7%	5/16/2021	7/6/2021
Standley, Corbin J.	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$44,232.00	73.7%	5/16/2021	7/6/2021
Carew, Nola M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$48,000.00	93.8%	5/16/2021	6/30/2021
Cavanaugh, Erin Colleen	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$50,216.36	100.0%	5/16/2021	5/15/2022
Jackson, Rosemary Perry	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$66,878.78	100.0%	5/16/2021	5/15/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McCann, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$59,335.54	100.0%	5/16/2021	5/15/2022
Shifflet-Chila, Erica Dawn	AN Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR II	SOCIAL WORK	\$68,643.06	100.0%	5/16/2021	5/15/2022
Sougstad, John Raymond	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$48,000.00	96.0%	5/16/2021	8/15/2021
Jackson III, Charles	AN Academic Staff	Specialist - Advisor-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$65,957.04	100.0%	7/1/2021	6/30/2022
Sharp, Lance Allen	AN Academic Staff	Specialist - Advisor-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$50,000.00	100.0%	6/1/2021	5/31/2022
Duque-Wilckens, Natalia D	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$56,712.00	100.0%	7/1/2021	6/30/2022
Longuski, Dewey	AN Academic Staff	Specialist - Teacher-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$67,363.84	100.0%	7/1/2021	6/30/2022
Ricks, Heather M	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	LARGE ANIMAL CLINICAL SCIENCES	\$85,065.67	100.0%	7/1/2021	6/30/2024
White, Julie	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Brado Jr, Glenn E	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2021	6/30/2022
Coe, Sarah Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2021	8/31/2021
Gruenwald, Rachael C.	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2021	6/30/2022
Kendziorski, Jessica A	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2021	6/30/2022
Scott, Tiffany Nicole	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2021	6/30/2022
Sebastian, Kimberley N	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2021	6/30/2022
Stecklein, Chelsea M	AN Faculty	Instructor/Resident-Fixed		PATHOBIOLOGY DIAGNOSTIC	\$40,000.00	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Term		INVESTIGAT CVM				
Yanez, Ryan A	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2021	6/30/2022
Huynh, Jasmine	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/14/2021	6/30/2022
Jones, Charles B	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Kupiec, Caitlin Deirdre	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/14/2021	6/30/2022
Pytak III, Richard Arthur	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/14/2021	6/30/2022
Quantz, Katelin	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Shull, Sarah	AN Faculty	Assistant Professor- FixedTerm		SMALL ANIMAL CLINICAL SCIENCES	\$98,999.68	100.0%	7/1/2021	6/30/2022
Tusa, Nicole	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Weng, Jennifer	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/14/2021	6/30/2022
Santamaria, Clementine Angelique Marie	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,000.00	100.0%	5/10/2021	5/9/2022
Wagner, Louis	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$63,378.16	100.0%	7/1/2021	12/31/2021
Godbey, Kyle Samuel	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$60,000.00	100.0%	5/10/2021	5/9/2022
Kumar, Rohit	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$18,000.00	30.0%	5/14/2021	8/31/2021
Momozaki, Yoichi	AN Academic	Senior Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	\$69,415.49	40.0%	7/31/2021	7/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Whitehead, Taylor Ray	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$51,500.00	100.0%	5/17/2021	5/16/2022
Zhou, Guoli	AN Faculty	Research Assistant Professor - Fixed		CLINICAL AND TRANSLATIONAL SCIENCES	\$79,978.68	100.0%	7/1/2021	6/30/2022
McKinney, Marvin Hayes	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT STRATEGIC INVSTMNT	\$20,499.96	10.0%	7/1/2021	12/31/2021
Fuller, Liz	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$54,450.00	100.0%	7/1/2021	6/30/2022
Hill, Lindsay Alyson	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$57,360.92	100.0%	7/1/2021	6/30/2022
Maloff, Ashley Jamie	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$59,598.04	100.0%	7/1/2021	6/30/2022
Martz, Virginia L	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$63,689.67	100.0%	7/1/2021	6/30/2022
Jaimes, Patricia	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	\$57,478.00	100.0%	4/1/2021	3/31/2022
Devereaux, Dominique Corin	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$50,642.08	100.0%	7/1/2021	6/30/2022
Floyd, Camille Antonette	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$45,000.00	100.0%	7/1/2021	6/30/2022
Hannibal, Joy R	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$71,794.03	100.0%	7/1/2021	6/30/2022
Lent, John J	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$66,358.47	100.0%	7/1/2021	6/30/2022
Sepulveda, Alejo	AN Academic	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$40,893.12	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff				,			
Anthony, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		UPWARD BOUND	\$84,150.00	100.0%	7/1/2021	6/30/2022
Bonnell, John R	AN Academic Staff	Specialist - Outreach-Fixed Term		GLOBAL INNOV IN DEV, ENGAGE AND SCHSHP	\$88,247.97	100.0%	6/1/2021	5/31/2022
Deegan, Liz	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$44,219.76	73.0%	5/16/2021	6/30/2021
Lawson, Vee	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$44,365.68	73.0%	5/16/2021	6/30/2021
Potts, Sarah	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$60,725.00	74.6%	7/1/2021	8/15/2021
Kirshenbaum, Sheril R.	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$77,437.56	75.0%	7/1/2021	6/30/2022
Bottomley, Lisa Ann	AN Academic Staff	Sr Extension Specialist - Fixed		MSUE DIRECTORS OFFICE	\$86,112.84	100.0%	7/1/2021	6/30/2022
Koivisto, Adam D	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$100,043.04	100.0%	7/1/2021	6/30/2024
Moyses, Kendra	AN Academic Staff	Senior Ext Educator - Fixed		MSUE DIRECTORS OFFICE	\$82,984.92	100.0%	7/1/2021	6/30/2022
Scott, Edward N	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$83,684.74	100.0%	6/1/2021	5/31/2024
Bassett, Tyler Jacob	AN Academic Staff	Conservation Associate- Fixed		NATURAL FEATURES INVENTORY MSUE	\$53,880.79	100.0%	7/1/2021	6/30/2022
Cole-Wick, Ashley Anne	AN Academic Staff	Conservation Associate- Fixed		NATURAL FEATURES INVENTORY MSUE	\$51,776.96	100.0%	7/1/2021	6/30/2022
Kortenhoven, Aaron Peter	AN	Conservation Associate-		NATURAL FEATURES INVENTORY	\$49,629.96	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed		MSUE				
Lincoln, Jesse M	AN Academic Staff	Conservation Associate- Fixed		NATURAL FEATURES INVENTORY MSUE	\$53,355.18	100.0%	7/1/2021	6/30/2022
Rowe, Logan Matthew	AN Academic Staff	Conservation Associate- Fixed		NATURAL FEATURES INVENTORY MSUE	\$49,475.00	100.0%	7/1/2021	6/30/2022
Wilton, Clay Michael	AN Academic Staff	Conservation Associate- Fixed		NATURAL FEATURES INVENTORY MSUE	\$49,550.04	100.0%	7/1/2021	6/30/2022
Anderson, Eric K	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,400.00	100.0%	7/1/2021	6/30/2022
Bacigalupo Sanguesa, Paola	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$51,035.04	100.0%	7/1/2021	7/10/2021
Branstrom, Isabel Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,000.00	100.0%	7/1/2021	6/30/2022
Clark, Corey Catherine	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$69,973.20	100.0%	7/1/2021	6/30/2022
Costa Silva, Ricardo	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,000.00	100.0%	7/1/2021	6/30/2022
Curell, Christina Kathrin	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$58,512.92	100.0%	7/1/2021	6/30/2022
Garcia-Salazar, Carlos	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$63,057.02	100.0%	7/1/2021	6/30/2022
Imboden, Lori Alice	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,246.99	100.0%	7/1/2021	6/30/2022
Jubenville, Jeremy J	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$49,105.92	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
LaPorte, Jonathan Patrick	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,548.86	100.0%	7/1/2021	6/30/2022
Lindberg, Heidi Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,906.74	100.0%	7/1/2021	6/30/2022
Lowenstein, David Max	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,440.04	100.0%	7/1/2021	6/30/2022
Mangual, J.	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$50,775.12	100.0%	7/1/2021	6/30/2022
Phillips, Benjamin W	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,177.51	100.0%	7/1/2021	6/30/2022
Reinke, Michael D	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,430.00	100.0%	7/1/2021	6/30/2022
Rogers, Erica Morgan	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$49,299.96	100.0%	7/1/2021	6/30/2022
Thompson, David Paul	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,573.15	100.0%	7/1/2021	6/30/2022
Werling, Benjamin P	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,041.94	100.0%	7/1/2021	6/30/2022
Zangaro, Casey Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,459.96	100.0%	7/1/2021	6/30/2022
Babcock, Nick	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,242.54	100.0%	7/1/2021	6/30/2022
Courtade, Catherine A	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$52,925.40	100.0%	7/1/2021	6/30/2022
Daugustino, Tracy Marie	AN Academic	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$41,457.48	80.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff			3				
Elischer, Melissa Frances	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$53,370.00	100.0%	7/1/2021	6/30/2022
Fabus, Taylor Ashleigh	AN Academic Staff	Extension Educator-Fixed	INSTRUCTOR	EXTENSION CHILDREN AND YOUTH	\$50,316.00	100.0%	7/1/2021	6/30/2022
Heverly, Christine M	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,677.42	100.0%	7/1/2021	6/30/2022
Norrell-Aitch, Kea	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$53,124.00	100.0%	7/1/2021	6/30/2022
Raymond, Insa L	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$25,404.48	50.0%	7/1/2021	6/30/2022
Rivetto, Laurie Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$58,025.16	100.0%	7/1/2021	6/30/2022
Rohrer, D'Ann Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,181.24	100.0%	7/1/2021	6/30/2022
Ross, Erin Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$51,177.50	100.0%	7/1/2021	6/30/2022
Rymanowicz, Kylie Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$54,360.96	100.0%	7/1/2021	6/30/2022
Washington, Vivian C	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$51,813.91	100.0%	7/1/2021	6/30/2022
Weichel, Jennifer M	AN Academic Staff	Extension Specialist-Fixed		EXTENSION CHILDREN AND YOUTH	\$62,623.68	100.0%	7/1/2021	6/30/2022
Wisnewski, Diane	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$51,888.87	100.0%	7/1/2021	6/30/2022
Zerbe, Janice Nicole	AN	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,808.96	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff							
Alvizo-Munoz, Alondra Guadalupe	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	7/1/2021	6/30/2022
Bhakta, Bindu R	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$54,817.29	100.0%	7/1/2021	6/30/2022
Carpenter, Craig Wesley	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$86,625.00	100.0%	7/1/2021	6/30/2022
Coffey Hoag, Ryan Foley	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$53,388.13	100.0%	7/1/2021	6/30/2022
Conklin, Tina Raal	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$106,256.54	100.0%	5/1/2021	6/30/2022
Cronin, William B	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,765.96	100.0%	7/1/2021	6/30/2022
Deyoung, Rebecca Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$55,093.50	100.0%	7/1/2021	6/30/2022
Edwards, Naim	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$75,289.50	100.0%	7/1/2021	6/30/2022
Fierke-Gmazel, Harmony Belle	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$52,915.54	100.0%	7/1/2021	6/30/2022
Filice, Paige Carissa	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	7/1/2021	6/30/2022
Gardner, Lindsey Ellen	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$51,381.00	100.0%	7/1/2021	6/30/2022
Gass, Meaghan Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$51,282.04	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gerig, Martha	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,925.00	100.0%	7/1/2021	6/30/2022
Gunn, Joshua R	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$100,548.04	100.0%	7/1/2021	6/30/2022
Hahn, Kristine Laura	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,836.42	100.0%	7/1/2021	6/30/2022
Harper, Abigail L	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$55,341.08	100.0%	7/1/2021	6/30/2022
Jescovitch, Lauren	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$69,300.00	100.0%	7/1/2021	6/30/2022
Jones, Parker	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,924.96	100.0%	7/1/2021	6/30/2022
Long, Brenda Rasch	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$64,221.26	100.0%	7/1/2021	6/30/2022
Martinez, Elizabeth Lippert	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$52,494.75	100.0%	7/1/2021	6/30/2022
Mathis, Michael C	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$71,280.00	100.0%	7/1/2021	6/30/2022
Nelson, Elliot Karl	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$51,905.74	100.0%	7/1/2021	6/30/2022
Neumann, Bradley C	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$85,140.04	100.0%	7/1/2021	6/30/2022
Northrop, Carey Andrew	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$69,614.78	100.0%	7/1/2021	6/30/2022
Ockert, Katherine Marie	AN Academic	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$53,460.00	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff			<b>J</b>				
Palmer, Abbey Lynne	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	7/1/2021	6/30/2022
Peterson, Georgia Lynn	AN Academic Staff	Extension Specialist-Fixed	ADJUNCT ASSISTANT PROFESSOR	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$69,928.65	100.0%	7/1/2021	6/30/2022
Reilly, Mary	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$53,385.75	100.0%	7/1/2021	6/30/2022
Rowley, David Scott	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,974.34	100.0%	7/1/2021	6/30/2022
Selden, Justin David	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,000.00	100.0%	7/1/2021	6/30/2022
Sturtevant, Rochelle Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$76,130.01	100.0%	7/1/2021	6/30/2022
Walcott, Eric John	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$57,419.96	100.0%	7/1/2021	6/30/2022
Wiener, Robby T	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,800.04	100.0%	7/1/2021	6/30/2022
Wills, Kendra C	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$70,068.36	100.0%	7/1/2021	6/30/2022
Woods, Mollie Bernice	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$156,400.00	100.0%	5/1/2021	6/30/2022
Ziegler, Garrett Charles	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$53,909.42	100.0%	7/1/2021	6/30/2022
Zuccarino-Crowe, Chiara Maria	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,241.04	100.0%	7/1/2021	6/30/2022
Anderson, Laura Ann	AN	Extension Educator-Fixed		EXTENSION HEALTH AND	\$54,572.80	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			NUTRITION				
Kennedy, Lauren Elaine	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$78,210.00	100.0%	6/1/2021	6/30/2022
Tiret, Holly Beth	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION HEALTH AND NUTRITION	\$70,042.58	100.0%	7/1/2021	6/30/2022
Mosier, Samantha Leigh	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.04	100.0%	6/1/2021	11/30/2021
Rivett,	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$49,000.00	100.0%	5/17/2021	11/30/2022
Ferguson, Danielle Robinson	AN Academic Staff	Specialist - Teacher-Fixed Term		CAMPUS ANIMAL RESOURCES	\$106,388.84	100.0%	7/1/2021	6/30/2022
Anderson, Donald Carroll	AN Academic Staff	Consultant-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$92,541.48	50.0%	7/1/2021	6/30/2022
Greene, Molly	AN Academic Staff	Consultant-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$17,182.20	10.0%	7/1/2021	6/30/2022
Guarr, Thomas F	AN Faculty	Professor-Fixed Term	DIRECTOR II	BIOECONOMY INSTITUTE	\$193,739.48	100.0%	7/1/2021	6/30/2022
Hanchar, Robert J	AN Faculty	Research Assistant Professor - Fixed		BIOECONOMY INSTITUTE	\$111,989.54	100.0%	7/1/2021	6/30/2022
Kleff, Susanne	AN Faculty	Research Assistant Professor - Fixed		BIOECONOMY INSTITUTE	\$115,721.81	100.0%	7/1/2021	6/30/2022
Schwegmann, Stefan K	AN Academic Staff	Specialist - Research-Fixed Term		BIOECONOMY INSTITUTE	\$76,230.04	100.0%	7/1/2021	6/30/2022
Tuluoglu, Fatmagul	AN Academic Staff	Specialist - Research-Fixed Term		BIOECONOMY INSTITUTE	\$60,498.90	100.0%	7/1/2021	6/30/2022
Kelly, Stephen	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$50,122.80	100.0%	4/1/2021	3/31/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Revore, David Mark	AN Faculty	Instructor-Fixed Term		COLLEGE OF LAW DEAN	\$12,829.16	20.4%	5/17/2021	12/31/2021
Burrill, Gail F	AN Academic Staff	Specialist - Research-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$5,571.72	5.0%	5/16/2021	8/15/2021
Teng, Yanjiang	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$49,000.00	100.0%	7/1/2021	12/31/2021
Wu, Xinyu	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	VISITING INTNL PROFESSIONAL PROGRAM	\$127,627.63	100.0%	6/11/2021	6/30/2024
Caulfield, Margaret	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$49,440.00	80.0%	6/1/2021	5/31/2022
Oostema, John A	AN Faculty	Associate Professor-Fixed Term		EMERGENCY MEDICINE	\$40,153.56	15.0%	7/1/2021	6/30/2022
Reynolds, Joshua Calvin	AN Faculty	Associate Professor-Fixed Term		EMERGENCY MEDICINE	\$26,769.04	10.0%	7/1/2021	6/30/2022
Klein-Gordon, Jeannie	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$58,000.00	100.0%	5/17/2021	5/16/2022
Kammel, Kari P.	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	CNTR ANTI COUNTERFEIT AND PROD PROTECT	\$84,645.00	100.0%	7/1/2021	6/30/2022
Peters, Susan	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$40,008.00	50.0%	5/16/2021	8/15/2021
Phillips, Sharia	AN Academic Staff	Specialist - Teacher-Fixed Term		CHM FLINT	\$79,200.00	100.0%	5/6/2021	5/5/2022
Black Pyrkosz, Alexis	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$88,094.30	100.0%	5/16/2021	5/15/2022
Bubeck, Robert A	AN Faculty	Assistant Professor- FixedTerm		MIDLAND ST ANDREWS	\$19,497.96	20.0%	6/1/2021	6/30/2022
Dan, Adina	AN Faculty	Research Assistant Professor - Fixed		MIDLAND ST ANDREWS	\$64,844.96	100.0%	7/1/2021	6/30/2022
Henton, Daniel R.	AN Faculty	Research Assistant Professor - Fixed		MIDLAND ST ANDREWS	\$98,668.28	100.0%	7/1/2021	6/30/2022
Hull, John Wesley	AN Faculty	Assistant Professor-		MIDLAND ST ANDREWS	\$102,322.78	100.0%	7/1/2021	6/30/2022



Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Kruper, William J	AN Faculty	Assistant Professor- FixedTerm		MIDLAND ST ANDREWS	\$31,660.32	30.0%	7/1/2021	6/30/2022
Stark, Edmund J	AN Faculty	Assistant Professor- FixedTerm		MIDLAND ST ANDREWS	\$64,844.96	100.0%	7/1/2021	6/30/2022
Zhang, Tracy	AN Academic Staff	Specialist - Outreach-Fixed Term		MIDLAND ST ANDREWS	\$55,440.04	100.0%	7/1/2021	6/30/2022
Thompson, Ryan Douglas	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,000.00	100.0%	5/20/2021	5/19/2022
McGinnity, John Gerard	AN Faculty	Professor-Fixed Term	DIRECTOR II	PA MEDICINE	\$186,311.58	100.0%	7/1/2021	6/30/2022
Eicher, Allison Lee	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$33,670.04	24.0%	5/17/2021	12/31/2021
Total=437								



### Resignations and Terminations - Faculty and Academic Staff

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Andersen, Barbara	AN Academic Staff	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	100.0%	June 1, 2021
Koning, Paul David	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	100.0%	June 1, 2021
Scales, Laura Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	100.0%	May 31, 2021
Nourshamsi, Neda	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	May 8, 2021
Gandelsman, Yuri	AY Faculty	Professor-Tenure System		MUSIC	100.0%	May 16, 2021
Herrera Tequia, Edian Andres	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	May 25, 2021
Day, Elizabeth Lillian	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	June 1, 2021
Uriarte-Tuero, Ignacio	AY Faculty	Professor-Tenure System		MATHEMATICS	100.0%	May 16, 2021
Olsen, Douglas P	AY Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	NURSING	100.0%	May 16, 2021
Knake, Jeffrey J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	100.0%	May 25, 2021
Darcy, Megan Leigh	AN Academic Staff	Intern-Fixed Term		DEPARTMENT OF ORTHOPEDICS COM	100.0%	May 22, 2021
Carter, Robyn Ava	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	100.0%	May 5, 2021
Graham, Denise Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	May 7, 2021
Davis, Katherine	AN Academic Staff	Staff Engineer FRIB/NSCL- Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	May 27, 2021
Bridges, Steven	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	100.0%	April 1, 2021
Weir, Erika Teresa	AN Academic Staff	Librarian I-Continuing		LIBRARIES	100.0%	May 29, 2021
Battel, Robert Daniel	AN Academic Staff	Extension Educator-Continuing		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	May 29, 2021



### Resignations and Terminations - Faculty and Academic Staff

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Pochubay, Emily Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	May 15, 2021
Aligo, Scott	AN Academic Staff	Director II-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	May 6, 2021
Denisco, Andrew	AN Academic Staff	Asst to Head Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	May 6, 2021
Total=20						



### Retirements - Faculty, Academic and Support Staff May 1, 2021 through May 31, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Gibb, Terry L	Senior Ext Educator - Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	07/01/2021
Baughman, Linda Kay	Executive Staff Assistant	INTERCOLLEGIATE ATHLETICS	06/01/2021
Kyes, Scott	Planner/Inspector/Analyst III	IPF PROJECT SERVICES	05/05/2021
Beard, Debra J	Educational Program Coordinator I	COM STATEWIDE CAMPUS SYSTEM	05/01/2021
Russell, Doozie	Specialist - Outreach-Fixed Term	NEUROLOGY AND OPHTHALMOLOGY COM	05/19/2021
Scott, Randall	Librarian II-Continuing	LIBRARIES	07/01/2023
Townsend, Maria C	Administrative Associate II	FACILITY FOR RARE ISOTOPE BEAMS	05/14/2021
Yeadon, Nancy Lee	Catering and Sales Coordinator	BRESLIN CENTER	06/01/2021
Weng, Juyang	Professor-Tenure System	ENGINEERING DEAN	05/17/2021
Landis, Joy Neumann	Senior Specialist - Outreach-Continuing	ENTOMOLOGY AGRICULTURE AND NATURAL RES	07/01/2021
Pfaff, Lynn Marie	Accountant II	ADVANCEMENT ADMINISTRATION	05/21/2021
Glassbrook, John	Res/Instruc Equipment Technologist I	BIOECONOMY INSTITUTE	06/05/2021
Flegel, Gary D	Information Technologist I	IT SERVICES APPLICATION SERVICES	06/01/2021
Haas, Nancy J	Administrative Assistant I	VETERINARY DIAGNOSTIC LABORATORY	06/01/2021
Campau, Richard Daniel	Health Care Representative	MSU HCI RADIOLOGY SERVICES	06/01/2021
Smith, Laura Jean	Administrative Assistant II	IPF PLANNING DESIGN AND CONSTRUCTION	06/01/2021
Devereaux, Lynne J	Administrative Associate II/S	UNIV OUTREACH & ENGAGEMENT - ADMIN	06/01/2021
Clyma, Jesse	Service Manager I	LAUNDRY	08/01/2021
Mooradian, John	Associate Professor-Tenure System	SOCIAL WORK	08/16/2021
Total=19			



### Deaths-Faculty, Academic and Support Staff May 1, 2021 through May 31, 2021

<b>Professional Name</b>	Job Title	Organization Name	Death Date	Original Retirement Date
Eisenhauer, Shirley			5/17/2021	8/1/1999
Firestone, Renee			5/13/2021	7/1/1999
Lyon, Robert			5/9/2021	10/18/1996
Rose, Robert E			5/4/2021	2/1/1996
Total = 4				



### **Summary of New Fixed Term Appointments**

October 1, 2020 through September 30, 2021

Table 4

Tubic 1																											
		TOTAL  Wmn		Men	MIN  Wmn	тот		BLACK Wmn			ASIAN Wmn		Men	HISP Wmn	тот		AI/AN Wmn			HA/PI Wmn			R MO Wmn			WHITI Wmn	
Faculty Fixed Term																											
Total % of Total	74 49.3	76 50.7	150 100	15 10.0	14 9.3	29 19.3	5 3.3	7 4.7	12 8.0	6 4.0	5 3.3	11 7.3	3 2.0	2 1.3	5 3.3	1 0.7	0.0	1 0.7	0.0	0.0	0.0	0 0.0	0 0.0	0.0	59 39.3	62 41.3	121 80.7
Specialist Fixed Term	)																										
Total % of Total	7 24.1	22 75.9	29 100	2 6.9	12 41.4	14 48.3	0 0.0	2 6.9	2 6.9	0 0.0	5 17.2	5 17.2	1 3.4	5 17.2	6 20.7	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	1 3.4	0 0.0	1 3.4	5 17.2	10 34.5	15 51.7
<b>Extension Fixed Term</b>	1																										
Total % of Total	1 33.3	2 66.7	3 100	0.0	0 0.0	0.0	0 0.0	0.0	0.0	0 0.0	0.0	0.0	0 0.0	0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	2 66.7	3 100.0
Other Title Fixed Terr	m																										
Total % of Total	3 50.0	3 50.0	6 100	1 16.7	2 33.3	3 50.0	1 16.7	2 33.3	3 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	0.0	2 33.3	1 16.7	3 50.0
Other Ranks Fixed Te	erm																										
Total % of Total	113 58.5	80 41.5	193 100	58 30.1	47 24.4	105 54.4	5 2.6	5 2.6	10 5.2	37 19.2	29 15.0	66 34.2	16 8.3	13 6.7	29 15.0	0.0	0 0.0	0 0.0	0.0	0.0	0.0	0 0.0	0 0.0	0.0	55 28.5	33 17.1	88 45.6
Research Fixed Term																											
Total % of Total	2 66.7	1 33.3	3 100	2 66.7	0.0	2 66.7	1 33.3	0.0	1 33.3	0.0	0.0	0.0	1 33.3	0.0	1 33.3	0.0	0.0	0 0.0	0.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	1 33.3	1 33.3
UNIVERSITY TOTAL % of Total	200 52.1	184 47.9	384 100	78 20.3	75 19.5	153 39.8	12 3.1	16 4.2	28 7.3	43 11.2	39 10.2	82 21.4	21 5.5	20 5.2	41 10.7	1 0.3	0.0	1 0.3	0.0	0.0	0.0	1 0.3	0.0	1 0.3	122 31.8	109 28.4	231 60.2



### Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions

Actions Updated Between May 1, 2021 and May 31, 2021

#### Table 5

Table 5																											
	T Men   Y	OTAL Wmn	гот	Men	MIN Wmn	тот		BLACK Wmn			ASIAN Wmn			HISP Wmn			AI/AN Wmn	тот		HA/PI Wmn			R MC Wmn		Men	WHITE Wmn	
<b>Faculty Tenure System</b>	1																										
Total % of Total	5 100.0	0 0.0	5 100	2 40.0	0.0	2 40.0	0 0.0	0 0.0	0.0	1 20.0	0 0.0	1 20.0	1 20.0	0.0	1 20.0	0.0	0 0.0	0 0.0	0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	3 60.0	0 0.0	60.0
Specialist Continuing	System																										
Total % of Total	0.0	2 100.0	2 100	0 0.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0.0	2 100.0	100.0
Extension Continuing	System																										
Total % of Total	1 50.0	1 50.0	2 100	0 0.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	50.0	1 50.0	100.0
Librarian Continuing S	ystem																										
Total % of Total	1 50.0	1 50.0	2 100	0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	50.0	50.0	100.0
NSCL Continuing Syste	em																										
Total % of Total	0 0.0	1 100.0	1 100	0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	1 100.0	1 100.0
UNIVERSITY TOTAL % of Total	7 58.3	5 41.7	12 100	2 16.7	0.0	2 16.7	0.0	0.0	0.0	1 8.3	0.0	8.3	1 8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5 41.7	5 41.7	10 83.3



October 1, 2020 through September 30, 2021

Table 6

		TOTAL  Wmn	тот	Men	MIN Wmn	Тот		BLACK Wmn			ASIAN Wmn	тот		HISP Wmn	тот		AI/AN Wmn			HA/PI Wmn			R MO Wmn			WHITE Wmn	
Faculty Tenure System																											
Retire	37	14	51	3	1	4	2	0	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	34	13	47
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	2	1	3	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	1	2
Total % of Total	42 68.9	19 31.1	61 100	5 8.2	3 4.9	8 13.1	2 3.3	0 0.0	2 3.3	2 3.3	2 3.3	4 6.6	1 1.6	1 1.6	2 3.3	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0	0 0.0	0 0.0	37 60.7	16 26.2	53 86.9
Specialist Continuing System																											
Voluntary Quit	2	0	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Retire	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	1	1	0	1
Another Job /Profession Change	2	2	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Total % of Total	8 66.7	4 33.3	12 100	3 25.0	2 16.7	5 41.7	1 8.3	8.3	2 16.7	0.0	0 0.0	0.0	1 8.3	0.0	1 8.3	0.0	0.0	0 0.0	0.0	1 8.3	1 8.3	1 8.3	0.0	1 8.3	5 41.7	2 16.7	7 58.3
Extension Continuing System																											
Retire	4	2	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	6 75.0	2 25.0	8 100	1 12.5	0 0.0	1 12.5	1 12.5	0 0.0	1 12.5	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	5 62.5	2 25.0	7 87.5

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.



October 1, 2020 through September 30, 2021

Table 6

Table 0		TOTAL			MIN			BLACK	(		ASIAN			HISP			AI/AN			HA/PI		2.0	R MO	RF		WHITE	
		Wmn	тот	Men	Wmn	ТОТ		Wmn			Wmn			Wmn	тот		Wmn			Wmn			Wmn			Wmn	
Librarian Continuing System																											
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	0.0	3 100.0	3 100	0.0	0.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0.0	3 100.0	3 100.0
NSCL Continuing System																											
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Voluntary Quit	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	7 87.5	1 12.5	8 100	1 12.5	0 0.0	1 12.5	0.0	0 0.0	0 0.0	1 12.5	0 0.0	1 12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	6 75.0	1 12.5	7 87.5
Other Title Continuing System																											
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	1 50.0	1 50.0	2 100	50.0	1 50.0	2 100.0	1 50.0	50.0	2 100.0	0.0	0.0	0.0	0 0.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	0.0	0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0.0
Faculty Fixed Term																											
Death	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Retire	4	2	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	8	6	14	4	1	5	3	1	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9
Another Job /Profession Change	5	6	11	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	3	6	9
Personal	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	21 56.8	16 43.2	37 100	7 18.9	2 5.4	9 24.3	3 8.1	2 5.4	5 13.5	4 10.8	0.0	4 10.8	0 0.0	0.0	0.0	0.0	0 0.0	0.0	0.0	0 0.0	0.0	0 0.0	0 0.0	0 0.0	14 37.8	14 37.8	28 75.7

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.



October 1, 2020 through September 30, 2021

Table 6

Tuble 0																											
		TOTAL  Wmn	тот	Men	MIN Wmn	Тот		BLACK Wmn			ASIAN Wmn		Men	HISP Wmn	тот		AI/AN Wmn			HA/PI Wmn			R MC Wmn			WHITE Wmn	
Specialist Fixed Term																											
Another Job /Profession Change	2	12	14	1	1	2	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	11	12
Personal	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Budgetary Reasons	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Total % of Total	5 20.0	20 80.0	25 100	1 4.0	2 8.0	3 12.0	0.0	1 4.0	1 4.0	0.0	0.0	0.0	1 4.0	1 4.0	2 8.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4 16.0	18 72.0	22 88.0
<b>Extension Fixed Term</b>																											
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
Total % of Total	2 28.6	5 71.4	7 100	0.0	0 0.0	0 0.0	0.0	0.0	0.0	0 0.0	0 0.0	0.0	0 0.0	0.0	0.0	0 0.0	0 0.0	0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	2 28.6	5 71.4	7 100.0
Other Ranks Fixed Term																											
Voluntary Quit	3	1	4	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1	2
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Education	2	0	2	2	0	2	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	6	3	9	4	2	6	0	1	1	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Another Job /Profession Change	44	18	62	21	8	29	1	0	1	18	5	23	2	2	4	0	0	0	0	0	0	0	1	1	23	10	33
Budgetary Reasons	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	59 72.0	23 28.0	82 100	31 37.8	11 13.4	42 51.2	1 1.2	1 1.2	2 2.4	25 30.5	7 8.5	32 39.0	5 6.1	2 2.4	7 8.5	0 0.0	0 0.0	0.0	0.0	0 0.0	0.0	0 0.0	1 1.2	1 1.2	28 34.1	12 14.6	40 48.8

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.



October 1, 2020 through September 30, 2021

Table 6

Tubic 0																											
		TOTAL  Wmn	тот	Men	MIN Wmn	тот		BLACk Wmn			ASIAN Wmn			HISP Wmn	тот		AI/AN Wmn		Men	HA/PI Wmn			R MO Wmn			WHITE Wmn	
Other Title Fixed Term																											
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total % of Total	2 66.7	1 33.3	3 100	0.0	0.0	0 0.0	0.0	0.0	0 0.0	0.0	0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2 66.7	1 33.3	3 100.0
Research Fixed Term																											
Budgetary Reasons	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	0.0	2 100.0	2 100	0 0.0	2 100.0	2 100.0	0.0	50.0	1 50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0 0.0	0 0.0
UNIVERSITY TOTAL % of Total	153 61.2	97 38.8	250 100	50 20.0	23 9.2	73 29.2	9 3.6	7 2.8	16 6.4	32 12.8	10 4.0	42 16.8	8 3.2	4 1.6	12 4.8	0 0.0	0.0	0.0	0.0	1 0.4	1 0.4	1 0.4	1 0.4	2 0.8	103 41.2	74 29.6	177 70.8

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.



		•	
Promotion to Ass	ociate Professor, Effective July	1, 2021	
10002000 - COLL	EGE OF AGRICULTURE AND NA	AT RESOURCES	
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Caputo, Vincenzina	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	
Edger, Patrick Peter	HORTICULTURE ANR	HORTICULTURE ANR	
Miesel, Jessica R	PLANT SOIL AND MICROBIAL SCIENCES	PLANT SOIL AND MICROBIAL SCIENCES	FORESTRY
Bonito, Gregory M	PLANT SOIL AND MICROBIAL SCIENCES	PLANT SOIL AND MICROBIAL SCIENCES	
Zhao, Dong	SCHOOL OF PLANNING DES CONSTRUCTION ANR	SCHOOL OF PLANNING DES CONSTRUCTION ANR	SCHOOL OF PLANNING, DES&CONSTRUCTION-CSS
10004000 - COLL	EGE OF ARTS AND LETTERS		
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Deshors, Sandra	LINGUISTICS, LANGUAGES, AND CULTURES	LINGUISTICS, LANGUAGES, AND CULTURES	
Keune, Jon	RELIGIOUS STUDIES	RELIGIOUS STUDIES	
McNish, Deric W	THEATRE	THEATRE	
Willcuts, Bradley Harris	THEATRE	THEATRE	
10008000 - ELI B	ROAD COLLEGE OF BUSINESS		
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Israelsen, Ryan Dwight	FINANCE	FINANCE	
10010000 - COLL	EGE OF COMMUNICATION ART	S SCIENCES	
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Sanders-Jackson, Ashley Nicole	ADVERTISING AND PUBLIC RELATIONS	ADVERTISING AND PUBLIC RELATIONS	
Kononova, Anastasia	ADVERTISING AND PUBLIC RELATIONS	ADVERTISING AND PUBLIC RELATIONS	
10014000 - COLL	EGE OF EDUCATION		
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Rispoli, Kristin Marie	COUNSELING, EDUC PSYCH & SPEC EDUC	COUNSELING, EDUC PSYCH & SPEC EDUC	
Brodhead, Matthew T	COUNSELING, EDUC PSYCH & SPEC EDUC	COUNSELING, EDUC PSYCH & SPEC EDUC	
Lee, Mei Hua	KINESIOLOGY - ED	KINESIOLOGY - ED	
Kuenze, Christopher	KINESIOLOGY - ED	KINESIOLOGY - ED	

TEACHER EDUCATION

1

TEACHER EDUCATION

VanDerHeide,

Jennifer L



	ociate Professor, Effective July	, 1, 1011	
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Watson, Vaughn	TEACHER EDUCATION	TEACHER EDUCATION	
10016000 - COLL	EGE OF ENGINEERING		
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Anctil, Annick	CIVIL AND ENVIRONMENTAL ENGINEERING	CIVIL AND ENVIRONMENTAL ENGINEERING	
Lu, Weiyi	CIVIL AND ENVIRONMENTAL ENGINEERING	CIVIL AND ENVIRONMENTAL ENGINEERING	
Aktulga, H. Metin	COMPUTER SCIENCE AND ENGINEERING	COMPUTER SCIENCE AND ENGINEERING	
Zhou, Jiayu	COMPUTER SCIENCE AND ENGINEERING	COMPUTER SCIENCE AND ENGINEERING	
Tang, Jiliang	COMPUTER SCIENCE AND ENGINEERING	COMPUTER SCIENCE AND ENGINEERING	
Zhang, Peng	ELECTRICAL AND COMPUTER ENGINEERING	ELECTRICAL AND COMPUTER ENGINEERING	
Nanzer, Jeffrey Allan	ELECTRICAL AND COMPUTER ENGINEERING	ELECTRICAL AND COMPUTER ENGINEERING	
Gao, Tong	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	COMPUTATIONAL MATH SCI AND ENGR EGR, COMPUTATIONAL MATH SCI AND ENGR CNS
10022000 - COLL	EGE OF HUMAN MEDICINE		
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Sadler, Richard C	CHM FLINT	FAMILY MEDICINE, DEPARTMENT OF	
Vazquez, Ana Ines	EPIDEMIOLOGY AND BIOSTATISTICS	EPIDEMIOLOGY AND BIOSTATISTICS	
Bernard, Jamie Jenna	PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	MEDICINE
10024000 - JAME	S MADISON COLLEGE		
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Moore, Sharlissa	JAMES MADISON COLLEGE DEAN	JAMES MADISON COLLEGE DEAN	CIVIL AND ENVIRONMENTAL ENGINEERING
10030000 - COLL	EGE OF MUSIC		
	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Professional Name	Organization Hame		
	MUSIC MUSIC	MUSIC	



#### Promotion to Associate Professor, Effective July 1, 2021

Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
TerAvest, Michaela	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	
Lunt, Sophia	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	
Dickson, Alexander R	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	COMPUTATIONAL MATH SCI AND ENGR CNS, COMPUTATIONAL MATH SCI AND ENGR EGR
Sun, Liangliang	CHEMISTRY	CHEMISTRY	
Perea, Jose	COMPUTATIONAL MATH SCI AND ENGR CNS	COMPUTATIONAL MATH SCI AND ENGR CNS	MATHEMATICS, COMPUTATIONAL MATH SCI AND ENGR EGR
Yan, Ming	COMPUTATIONAL MATH SCI AND ENGR CNS	COMPUTATIONAL MATH SCI AND ENGR CNS	MATHEMATICS, COMPUTATIONAL MATH SCI AND ENGR EGR
Dorfman, Susannah	EARTH AND ENVIRONMENTAL SCIENCES	EARTH AND ENVIRONMENTAL SCIENCES	
Gallant, Jason Raymond	INTEGRATIVE BIOLOGY	INTEGRATIVE BIOLOGY	
Kitagawa, Jun	MATHEMATICS	MATHEMATICS	
Shade, Ashley L	MICROBIOLOGY & MOLECULAR GENETICS CNS	MICROBIOLOGY & MOLECULAR GENETICS CNS	PLANT SOIL AND MICROBIAL SCIENCES
von Manteuffel, Andreas	PHYSICS-ASTRONOMY	PHYSICS-ASTRONOMY	
Couch, Sean M	PHYSICS-ASTRONOMY	PHYSICS-ASTRONOMY	COMPUTATIONAL MATH SCI AND ENGR CNS, COMPUTATIONAL MATH SCI AND ENGR EGR
Lin, Huey-Wen	PHYSICS-ASTRONOMY	PHYSICS-ASTRONOMY	COMPUTATIONAL MATH SCI AND ENGR CNS, COMPUTATIONAL MATH SCI AND ENGR EGR

### 10038000 - COLLEGE OF SOCIAL SCIENCE

Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Nuttall, Amy Kathleen	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	
Chopik, William J	PSYCHOLOGY SOCIAL SCIENCE	PSYCHOLOGY SOCIAL SCIENCE	
Brascamp, Jan Willem	PSYCHOLOGY SOCIAL SCIENCE	PSYCHOLOGY SOCIAL SCIENCE	
Thakkar, Katharine Natasha	PSYCHOLOGY SOCIAL SCIENCE	PSYCHOLOGY SOCIAL SCIENCE	

3



Associate Profess	ors Who Acquire Tenure with t	he Reappointment, Effective Ju	ıly 1, 2021
10008000 - ELI B	ROAD COLLEGE OF BUSINESS		
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Muravyev, Dmitriy	FINANCE	FINANCE	
10016000 - COLL	EGE OF ENGINEERING		
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Haider, Syed Waqar	CIVIL AND ENVIRONMENTAL ENGINEERING	CIVIL AND ENVIRONMENTAL ENGINEERING	
10022000 - COLL	EGE OF HUMAN MEDICINE		
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Hanna-Attisha, Mona	CHM FLINT	PEDIATRICS AND HUMAN DEVELOPMENT	PEDIATRICS AND HUMAN DEVELOPMENT



10032000 - COLLEGE OF NATURAL SCIENCE			
Fixed Term Professors Who Acquire Tenure at the same rank, Effective July 1, 2021			
Professional Name	Organization Name	Tenure Department	Also Reports To Organization
Iwasaki, Hironori	NAT'L SUPERCONDUCTING CYCLOTRON LAB	PHYSICS & ASTRONOMY	PHYSICS & ASTRONOMY
Fixed Term Associate Professors Who Acquire Tenure at the Same Rank, Effective July 1, 2021			
Professional Name	Organization Name	Tenure Department	Also Reports To Organization
Pirie, Christopher	SMALL ANIMAL CLINICAL SCIENCES	SMALL ANIMAL CLINICAL SCIENCES	

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Report Name: Promotion and Tenure List of Actions for Board Agenda-HRP029 June

June 3, 2021 8:06:16 AM